

Peru Central School District
 Via Google Meet (Executive Order 202.1), as related
 to Coronavirus Disease (COVID-19)
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Mr. Robert LaFountain – present (7:03 p.m. arrival)
 Ms. Cynthia Mills - present
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan -present (7:12 p.m. arrival)
 Mr. Steven Peters – present
 Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, Randolph B. Sapp, School Business Administrator, administrators, supervisors, faculty, staff, and community members.

CALL TO ORDER: At 7:02 p.m., it was moved by S. Mitchell, seconded by C. Mills to call the meeting to order.
 Motion carried: 5-0

R. LaFountain arrived at 7:03 p.m.

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by C. Mills, seconded by S. Peters to approve the agenda with the following revisions:

REVISE

11. CONSENT AGENDA - NEW BUSINESS.

H. Adopt the following RESOLUTION:

WHEREAS, the current COVID-19 (Coronavirus) outbreak and subsequent effect on the State of New York has resulted in an unprecedented impact to all businesses and public entities, including the District. As of March 15, 2020, a State of Emergency was declared in Clinton County in response to the COVID-19 outbreak. New York State has also established Executive Orders 202 and 202.1-202.16. The Federal Government has also enacted emergency legislation and regulations which impacts District operations.

THEREFORE, BE IT RESOLVED, That the Board recognizes that County, State and Federal laws, orders, regulations and guidance have been enacted to address the COVID-19 pandemic, and where conflict exists with District policies, regulations and practices, the County, State and Federal laws, orders, regulations and guidance shall supersede District policies and practices until the various States of Emergency are lifted, and the District is able to resume operations with on-site staffing and in person teaching; and

IT IS FURTHER RESOLVED, That the Superintendent of Schools, as the Board’s designee, may take or direct any actions consistent with this resolution.

ADD

12. CONSENT AGENDA – PERSONNEL.

C. Establish a hiring freeze of probationary staff effective March 18, 2020, exclusive of temporary appointments below:

Approve temporary appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Beth Rust	Temporary Custodial Worker	District	March 2 - April 21, 2020	\$12.18/hr (step 1)	8 hrs/day, replacing Martino (now mechanic)
David Toner	Temporary Custodial Worker	District	March 9 - April 21, 2020	\$12.18/hr (step 1)	Part- time 19.5 hrs/wk, replacing Rust
Daniele Wrisley	Temporary Food Service Helper, Type A	District	March 11 - April 21, 2020	\$11.80/hr (step 1)	5 hrs/wk

Motion carried: 6-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Mitchell, seconded by S. Peters to approve the Minutes of the March 3, 2020 Budget Workshop #2, March 10, 2020 Regular, and March 18, 2020 Special Meetings, as written and/or corrected.

Motion carried: 6-0

PUBLIC COMMENT: The Board received one comment regarding COVID-19 school closure.

SUPERINTENDENT'S REPORT: Topics included current events.

It was moved by S. Peters, seconded by S. Mitchell to move the order of the Budget Workshop #4 from the Superintendent's Report to after the administrator reports.

Motion carried: 6-0

L. Morgan arrived at 7:12 p.m.

ADMINISTRATOR REPORTS: The Board:

Received the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Building Updates	Principals	COVID-19 and Pre-K-2, 3-5, 6-8, & 9-12.
b. Program Updates	Directors	COVID-19 and Special Education & Food Service.

The Board launched Budget Workshop #4.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by R. LaFountain, seconded by S. Mitchell to:

Accept/Approve the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	March 2020.
b. Monthly Summary Report	Committee on Special Education	March 2020.
c. Treasurer's Report	Treasurer	February 2020: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Debt Service (V230). General Fund Revenue and Budget Status (ST-3 Sort) as of March 31, Capital Fund Budget Status as of March 31, 2020.
d. Student Activity Report	Chief Faculty Advisor	February & March 2020.
e. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	February 12, 2020 Regular Meeting.
f. Recommendations for Payments	BCA Architects & Engineers	N/A.
g. Capital Project Payments	Treasurer	BCA, in the amounts of \$12,302.85, \$22,034.97, \$9,410.29, \$23,746.54, \$46,247.80, and \$321.40; BPD, in the amounts of \$1,196.12 and \$3,504.63.
h. NYSIR News	NY Schools Insurance Reciprocal	February 2020.
i. Health & Medical Report	Health/Medical Administrator (HMA)	N/A.

j. Auditor’s Quarterly Report	Internal Claims Auditor	Report as of March 31, 2020.
k. Technology Update	Technology Integrationist	COVID-19.

Motion carried: 7-0

CONSENT AGENDA – NEW BUSINESS: It was moved by L. Morgan, seconded by S. Mitchell to:

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	Pending	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	Pending	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

Adopt the following Revenue Anticipation Notes (“RAN”) **RESOLUTION** delegating power to the President of the Board of Education of the Peru Central School District, Clinton County, NY (the “District”) to authorize from time to time and year to year, the issuance and sale of RAN of the District, in anticipation of the collection of revenue to be received as State Aid by the District from the State of New York:

To better provide for the accomplishment of the purposes and goals of this the Board of Education (the "Board") of the Peru Central School District, Clinton County, New York (the "District"), **BE IT RESOLVED** by the Board, as follows:

Section 1. The power to authorize, from time to time and year to year, the issuance and sale of revenue anticipation notes of the District, including renewals thereof, in anticipation of the collection of revenues to be received by the District as State aid from the State of New York, is hereby delegated to the President of the Board, the chief fiscal officer. Such notes shall be of such terms, and of such form and content as may be determined by said President of the Board in accordance with the Local Finance Law of the State of New York.

Section 2. It is hereby determined that any notes which may be issued by the District pursuant to this resolution in anticipation of the collection of revenues to be received by the District from the State of New York for any given fiscal year shall be issued during such fiscal year or during the two weeks prior to the commencement of such fiscal year and otherwise in accordance with Section 25.00 of the Local Finance Law of the State of New York.

Section 3. The full faith and credit of the District are and shall be pledged to the punctual payment of principal of and interest on any revenue anticipation notes issued in accordance with the authority of this resolution.

Section 4. The President of the Board is hereby further authorized to take such actions and execute such documents as may be necessary to ensure the continued status of the interest on the revenue anticipation notes authorized by this resolution as excludable from gross income for federal income tax purposes pursuant to Section 103 of the Internal Revenue Code of 1986, as amended (the “Code”) and to designate the revenue anticipation notes, if applicable, as Aqualified tax-exempt obligations@ in accordance with Section 265(b)(3)(B)(I) of the Code.

Section 5. The President of the Board is further authorized to enter into a continuing disclosure undertaking with or for the benefit of the initial purchaser of any revenue anticipation notes issued under the authority of this resolution in compliance with the provisions of Rule 15c2-12, promulgated by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934.

Section 6. It is hereby determined and declared that it is the intent of this Board that this resolution remain in full force and effect in perpetuity for the issuance of the aforesaid notes from year to year, until this resolution is modified, amended, rescinded, revoked or repealed by this Board.

Section 7. This resolution shall take effect immediately upon its adoption.

Approve budget appropriation transfers for the 2019-2020 school year for the General Fund, totaling \$62,255.00.

Approve removal of items from the fixed inventory list.

Authorize the continuation of a School-Based Caseworker Agreement between Clinton County and Peru CSD, effective January 1 – December 31, 2020.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a Revised Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding 19-20 and 20-21 Annual Professional Performance Review (APPR); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Award contract related to Phase 3 of the 2018 Capital Project as follows:

Contract	Bidder	Total Bid
No. 5 - Site Work Construction	Steven E. Fuller Excavating, Inc.	\$419,000.00

Motion carried: 7-0

It was then moved by C. Mills, seconded by L. Morgan to adopt the following **RESOLUTION**:

WHEREAS, the current COVID-19 (Coronavirus) outbreak and subsequent effect on the State of New York has resulted in an unprecedented impact to all businesses and public entities, including the District. As of March 15, 2020, a State of Emergency was declared in Clinton County in response to the COVID-19 outbreak. New York State has also established Executive Orders 202 and 202.1-202.16. The Federal Government has also enacted emergency legislation and regulations which impacts District operations.

THEREFORE, BE IT RESOLVED, That the Board recognizes that County, State and Federal laws, orders, regulations and guidance have been enacted to address the COVID-19 pandemic, and where conflict exists with District policies, regulations and practices, the County, State and Federal laws, orders, regulations and guidance shall supersede District policies and practices until the various States of Emergency are lifted, and the District is able to resume operations with on-site staffing and in person teaching; and

IT IS FURTHER RESOLVED, That the Superintendent of Schools, as the Board's designee, may take or direct any actions consistent with this resolution.

Motion carried: 7-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Mitchell, seconded by S. Peters to:

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Matthew Downs	Social Studies Teacher	District	July 1, 2021	X		
Sheila Nugent	Typist	District	October 1, 2020	X		
Jody Dumas	School Bus Driver	District	June 25, 2021	X		

Girard Dumas	School Bus Driver	District	June 25, 2021	X		
Patti Remillard	Teacher Aide	District	June 29, 2021	X		

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Andrea Archer	Substitute Teacher Aide	District	March 9, 2020	\$12.40/hr (step 1)	Also a monitor
Cory McCasland	Substitute School Bus Driver	District	February 3, 2020	\$15.66/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	
LeeAnn Bishop	Substitute Teacher Aide	District	March 23, 2020	\$11.80/hr	
Nichole Julian	Julian, who is Professionally certified in the Students With Disabilities (Birth-Grade 2) area, is hereby appointed to the position of 1.0 FTE Prekindergarten Teacher in the Elementary tenure area	Elementary	For a probationary period commencing on January 17, 2020 and anticipated to end on January 17, 2024	\$46,687 (step 1, col 1), prorated	newly created, Prekindergarten Program , revised appointment, originally appointed at 1/14/20 meeting
Jessica Davis	School Monitor	District	January 27, 2020	\$11.90/hr (step 2)	Decrease from 3.75 hrs/day to 2.75 hrs/day
Michael Grems	School Monitor	District	January 27, 2020	\$11.80/hr (step 1)	Increase from 2.75 hrs/day to 3.75 hrs/day, replacing Davis
Daniele Wrisley	Substitute Food Service Helper	District	January 21, 2020	\$11.80/hr	
Kim Mason	Substitute Typist, Substitute Teacher Aide	District	March 12, 2020	\$11.87/hr, \$11.80/hr	
Kaitlyn McCarty	Substitute School Monitor, Substitute Teacher Aide	District	March 13, 2020	\$11.80/hr	
John Mayville	Substitute School Bus Monitor	District	March 12, 2020	\$11.80/hr (step 1)	
Shawna Garrow	Teacher Aide, Type C	District	March 2, 2020	\$12.40/hr (step 1)	7.5 hrs/day, Secondary assignment currently, replacing Richardson (TA transfer), revised appointment, originally appointed at 2/11/20 meeting

Establish a hiring freeze of probationary staff effective March 18, 2020, exclusive of temporary appointments below:
Approve temporary appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Beth Rust	Temporary Custodial Worker	District	March 2 - April 21, 2020	\$12.18/hr (step 1)	8 hrs/day, replacing Martino (now mechanic)
David Toner	Temporary Custodial Worker	District	March 9 - April 21, 2020	\$12.18/hr (step 1)	Part- time 19.5 hrs/wk, replacing Rust
Daniele Wrisley	Temporary Food Service Helper, Type A	District	March 11 - April 21, 2020	\$11.80/hr (step 1)	5 hrs/wk

Motion carried: 7-0

OLD BUSINESS: It was moved by S. Peters, seconded by S. Thurber to:

Discuss and determine action regarding the 7:30 AM start time for the April 23, 2020 special meeting. The Board decided to retain the 7:30 AM start time.

Motion carried: 7-0

The Board and Superintendent discussed that an Executive Session to discuss personnel and negotiations is anticipated for the upcoming April 23, 2020 special meeting.

ADJOURN: At 8:55 p.m., it was moved by S. Peters, seconded by S. Mitchell to adjourn.

Motion carried: 7-0

Respectfully,

Sherri Provost
District Clerk