

Peru Central School District  
 High School Community Room  
 6:30 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION** - to discuss the employment history of particular individual(s) and collective negotiations of the PAT.

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. ROLL CALL.**

**6. CONSIDER APPROVAL OF THE AGENDA.**

Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the February 5, 2020 Special, February 11, 2020 Regular, and February 20, 2020 Special Meetings.

Action

**8. PUBLIC COMMENT** - Individuals who wish to express comments, related to items on tonight’s agenda, should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting’s start.

**9. SUPERINTENDENT’S REPORT/FORUM/BUDGET WORKSHOP** – Topics include a Community Budget Forum/ Budget Workshop #3.

**10. ADMINISTRATOR REPORTS.**

Receive the following report(s) and/or communication(s):

| Report/Communication       | From                    | Comments                 |
|----------------------------|-------------------------|--------------------------|
| a. Reality Check on Vaping | Middle School Principal | March 19, 2020 Meeting.  |
| b. Sports Review           | Athletic Director       | Winter 2019-2020 Season. |

**11.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**12. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

| Report                    | From                                     | Comments   |
|---------------------------|--|--|
| a. Recommendations        | Committee on Preschool Special Education | February 2020.   |
| b. Monthly Summary Report | Committee on Special Education           | February 2020.   |
| c. Treasurer’s Report     | Treasurer                                | January 2020: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital |

|                                 |   |   |
|---------------------------------|---|---|
|                                 |   | Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Debt Service (V230). Proceeds from External Sources – February 2020 General Fund Revenue and Budget Status (ST-3 Sort) as of February 29, 2020, Capital Fund Budget Status as of February 29, 2020. Quarterly Reports: Cafeteria Trial Balance as of 12/31/19, Scholarships as of 12/31/19. |
| d. Student Activity Report      | Chief Faculty Advisor                           | January 2020.   |
| e. Board Meeting Minutes        | Champlain Valley Educational Services (CVES)    | January 8, 2020 Regular Meeting.  |
| f. Recommendations for Payments | BCA Architects & Engineers                      | Murnane Building Contractors 1-07 - \$23,060.87 Phase 1, AW Farrell & Son 2-05 - \$18,601.95 Phase 1, L H LaPlante 3-04 Final - \$2,112.66.   |
| g. Capital Project Payments     | Treasurer                                       | N/A.  |
| h. Notice of Public Hearing     | County of Clinton Industrial Development Agency | March 12, 2020.   |
| i. Health & Medical Report      | Health/Medical Administrator (HMA)              | January & February 2020.  |

Action

**13. CONSENT AGENDA – NEW BUSINESS.**

**A. Authorize field trips as follows\*:**

| Location  | Event                                    | Participants                                   | Dates          | Funding  | Transportation                              |
|---|--|--|----------------|--|---|
| Industry Partners & Mentors                             | ADK P-TECH Program Standing Curriculum   | Applicable P-TECH Students                     | April 2020     | Multi District-Funded Transportation                             | District Bus                                |
| Multiple Venues   | Tournaments, Games, Scrimmages/Practices | Athletes                                       | April 2020     | District-Funded and/or Booster Club Admission and Transportation | District Bus and/or Parent/Guardian Vehicle |
| Ausable Valley CSD Middle/High School, Clintonville, NY | PEAK Music Festival                      | Approximately 24 Fourth & Fifth Grade Students | March 28, 2020 | District-Funded Transportation, Student-Funded Registration      | District Bus, Parent Vehicle                |
| Rensselaer Polytechnic Institute (RPI) Troy, NY         | MATHCOUNTS                               | 1 Middle School Student                        | March 7, 2020  | N/A  | Parent Vehicle                              |

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

**B. Accept the following donation(s):**

| Donor      | Donation | Value   | Purpose         |
|------------|----------|---------|-----------------|
| Church Oil | Monetary | \$1,000 | STEM Curriculum |

C. Approve an Agreement with Core BTS, Inc. effective for the 2019-2020 school year, for Technology (I.T.) Consultation/Assessment.

D. Approve revised 2019-2020 student meal prices as follows:

| School Year | Lunch, Pre-K-5 | Lunch, 6-12 |
|-------------|----------------|-------------|
| 2019-2020   | \$2.55         | \$2.80      |
| 2018-2019   | \$2.50         | \$2.75      |

E. Adopt the following **RESOLUTIONS** authorizing the submission of two (2) propositions to be voted upon by the qualified voters of the District at the Annual Budget Vote and School Board Election (Annual Meeting) thereof to be held on May 19, 2020; and

**BE IT RESOLVED** that the District Clerk is directed to advertise these propositions, in accordance with the law, in the District's Notice of Annual Meeting, which notice shall contain the full text of such propositions.

**RESOLUTION #1.**

**BE IT RESOLVED** that the District hereby establishes that at the Annual Meeting, the following proposition shall be put before eligible voters of the District:

**Budget Proposition No. 1**

Shall the Board of Education of Peru Central School District be authorized to expend a sum not to exceed (an amount to be determined) for the 2020-2021 school year, and to levy the necessary tax therefor?

**RESOLUTION #2.**

**BE IT RESOLVED** that the District hereby establishes that at the Annual Meeting, the following proposition shall be put before eligible voters of the District:

**Bus Proposition No. 2**

Shall the Board of Education of the Peru Central School District be authorized to purchase and, at the option of the Board, finance two (2) standard 65-passenger school buses, including related and ancillary equipment, at a maximum estimated cost of \$ 128,172.52 each, and one (1) wheelchair school bus, including related and ancillary equipment, at a maximum estimated cost of \$ 143,140.41, for a total aggregate maximum cost of \$ 399,485.45, and to raise the necessary funds therefor by a tax upon the taxable property of said District to be levied and collected in annual installments in the years and in the amounts as the Board of Education shall determine, with such tax to be partially offset by State aid available therefor and, in anticipation of such tax, by either the issuance of debt obligations of the said School District or by a lease/purchase financing for such school buses, in either case in an amount not to exceed such estimated aggregate cost?

These two (2) resolutions shall take effect immediately.

F. Approve budget appropriation transfers for the 2019-2020 school year for the General Fund, totaling \$48,648.08.

G. Approve continuation of Health & Welfare Service Contracts and the corresponding fee/rate schedule, for non-resident students attending Seton Catholic School, for the Ausable Valley, Beekmantown, Chazy, Northeastern Clinton, Northern Adirondack, Plattsburgh CSD, Saranac CSD, and Willsboro CSD school districts.

H. Authorize the Superintendent to make a prepayment in the amount of \$7,266 and any related transfer of funds within the 2019-20 general fund associated with this prepayment of the voter approved BOCES Capital Project.

I. Authorize the Superintendent to proceed with Bond Anticipation Note and Serial Bond Issuances associated with the District's \$18,485,000 Capital Project and CEWW BOCES \$29,850,000 Capital Project. The financing plan was reviewed and endorsed by the Audit Committee on March 3, 2020.

J. Authorize continued participation in a n Election Services Agreement with Clinton County, related to the District's annual budget vote and school board election. **Action**

**14. CONSENT AGENDA – PERSONNEL.**

A. Create an Appendix B unified basketball coach position, for the 2019-2020 school year, at a compensation rate of 0.495, as continuation of the approved three-year Unified Basketball Program, which commenced in 2017-2018.

B. Create three (3) 27.5 hours per week teacher aide positions in the Elementary, for the 2019 -2020 school year, to address student needs.

C. Authorize a leave of absence as needed, without pay, for school monitor **Deborah St. Denis**, effective February 13 - June 30, 2020, corresponding to full documentation.

D. Approve qualified lead evaluator certification, for the 2019-2020 school year, for **Ginene Mason**.

E. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a negotiated Memorandum of Agreement ( MOA) with the Peru Association of Teachers (PAT) regarding the English as a New Language/English To Speakers Of Other Languages (ENL/ESOL) Program; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

F. Approve retirement, resignation, or separation for:

| Employee          | Position                           | Program    | Effective Date    | Retirement | Resignation   | Separation |
|-------------------|------------------------------------|------------|-------------------|------------|---|------------|
| Dale Dupree       | Custodial Worker                   | District   | February 28, 2020 |            | X   |            |
| Susan Wagner      | District Treasurer                 | District   | July 31, 2020     | X          |   |            |
| Elizabeth Buckley | Account Clerk/Typist               | District   | June 30, 2021     | X          |   |            |
| Kevin Martino     | Custodial Worker                   | District   | March 2, 2020     |            | X<br>(to accept mechanic position, will remain a substitute custodial worker) |            |
| Lance Falcon      | Bus Driver                         | District   | February 28, 2020 | X          |   |            |
| Peter Sorrell     | Substitute Bus Driver              | District   | February 17, 2020 |            | X   |            |
| Linda Anderson    | School Bus Monitor, School Monitor | District   | February 17, 2020 |            | X<br>(will remain a substitute bus monitor)                                   |            |
| Cindi LaFountain  | Elementary Teacher                 | Elementary | July 1, 2022      | X          |   |            |

G. Approve appointments for:

| Employee         | Position   | Program  | Effective Date    | Compensation       | Comments                      |
|------------------|------------|----------|-------------------|--------------------|-------------------------------|
| Kellylynn Watson | Bus Driver | District | February 16, 2020 | \$21,068, prorated | Increase from 1-run to 2-run, |

|                          |   |                 |                            |  |  |
|--------------------------|---|-----------------|----------------------------|--|--|
|                          |   |                 |                            |  | replacing Maggy/Falcon/Hamel                                 |
| <b>Gerald Stewart</b>    | Bus Driver, Type A  | District        | February 16, 2020          | \$10,534, prorated   | 1-run, replacing Maggy/Falcon/Hamel                          |
| <b>Jay Harney</b>        | Bus Driver  | District        | March 2, 2020              | \$42,134, prorated   | Increase from 2-runs to 4-runs, replacing Maggy/Falcon/Hamel |
| <b>Warren Martin</b>     | Bus Driver  | District        | March 2, 2020              | \$21,068, prorated   | Increase from 1-run to 2-runs, replacing Maggy/Falcon/Hamel  |
| <b>Robert Pfohler</b>    | Bus Driver  | District        | March 2, 2020              | \$21,068, prorated   | Temporary 2-runs, replacing Maggy/Falcon/Hamel               |
| <b>George Knight</b>     | Bus Driver, Type A  | District        | March 2, 2020              | \$10,534, prorated   | Temporary 1-run, replacing Maggy/Falcon/Hamel                |
| <b>Elizabeth Buckley</b> | Substitute Typist, Substitute/Temporary Records Inventory/ Planning Clerk | District Office | June 30, 2021              | \$11.87/hr currently   |  |
| <b>James Jefferson</b>   | Substitute Teacher Aide, Substitute School Monitor                        | District        | March 2, 2020              | \$11.80/hr   |  |
| <b>Kevin Martino</b>     | Automotive Mechanic   | District        | March 2, 2020              | \$18.91/hr (step 15)   | 8 hrs/day, replacing Sorrell (resigned)                      |
| <b>Sarah Kimble</b>      | Custodial Worker  | District        | March 2, 2020              | \$12.18/hr (step 1)  | 8 hrs/day, replacing Dupree (resigned)                       |
| <b>Savannah Heffron</b>  | Substitute Bus Driver   | District        | February 28, 2020          | \$15.66/hr for training/testing, 70% of appointed bus driver per run rate for run(s) |  |
| <b>Amy Campbell</b>      | Homeschooling Coordinator   | District        | February 1 - June 30, 2020 | N/A  | Replacing Slattery (resigned)                                |
| <b>Michelle Rawson</b>   | DASA Elementary Building Coordinator                                      | Elementary      | February 1 - June 30, 2020 | N/A  | Replacing Slattery (resigned)                                |

**H. Approve Appendix B coaching appointments for the 2019-2020 sports seasons as follows:**

| Employee             | Position          | Compensation | Employee                                     | Position             | Compensation |
|----------------------|-------------------|--------------|--|----------------------|--------------|
| <b>Donald Barber</b> | Modified Baseball | 0.35         | <b>Ryan McAlary</b><br>(replacing Komanecky) | Jr. Varsity Baseball | 0.55         |

|   |                        |           |   |                              |           |
|---|------------------------|-----------|---|------------------------------|-----------|
| <b>Ryon O'Connell</b>   | Asst. Varsity Baseball | 0.35      | <b>Daniel Lennon</b> , pending coaching course(s) completion, (replacing Francia) | Varsity Boys' & Girls' Track | 0.77      |
| <b>Craig Duprey</b>   | Baseball Program       | Volunteer | <b>Stephen Komanecky</b>  | Baseball Program             | Volunteer |
| <b>Amanda Brown</b> , transfer from modified, (replacing Caron) | Jr. Varsity Softball   | 0.55      | <b>Maddison Flynn</b> (replacing Brown)   | Modified Softball            | 0.35      |
| <b>Jonathan Malcolm</b>   | Softball Program       | Volunteer | <b>Adam Sullivan</b>  | Modified Lacrosse            | 0.35      |

**I. Grant tenure for:**

| <b>Employee</b>    | <b>Area</b> | <b>Effective Date</b> |
|--------------------|-------------|-----------------------|
| <b>Emily Allen</b> | Music       | January 4, 2020       |

Action

**15. OLD/UNFINISHED BUSINESS.**

**A.** Discuss and determine action related to the 2019-2020 academic calendar.

**B.** Adopt the academic calendar for the 2020-2021 school year.

Action

**16. NEW BUSINESS.**

**A.** Establish a start time for the Thursday, April 23, 2020 Special Meeting of the Board to vote on the BOCES administrative budget and on the slate of candidates running for the five (5) open seats on the CVES Board of Education.

**B.** Establish representation at the Thursday, May 7, 2020 School Boards Association Annual Academic Recognition Dinner in Altona.

Action

**17. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**18. EXECUTIVE SESSION** if needed.

Action

**19. ADJOURN.**

Action