

Peru Central School District  
 High School Community Room  
 4:00 PM Board Retreat - book study/education/training  
 6:30 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION** - to discuss the employment history of particular persons and matters leading to the potential appointment/employment and discipline of particular persons.

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. ROLL CALL.**

**6. CONSIDER APPROVAL OF THE AGENDA.**

Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the January 14, 2020 Regular Meeting.

Action

**8. RECESS** - For the purpose of previewing the upcoming (March 5th - 7th) spring musical performance of Tuck Everlasting, in the High School Auditorium.

Action

**9. RECONVENE.**

Action

**10. PUBLIC COMMENT** - Individuals who wish to express comments, related to items on tonight’s agenda, should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting’s start.

**11. SUPERINTENDENT’S REPORT** – Topics include the modified lacrosse program.

**12. ADMINISTRATOR REPORTS.**

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
Budget Workshop #1	School Business Administrator	2020-2021 budget.
Harvard Model U.N.	Model UN Coordinator/High School Principal	January/February 2020 Trip.
Future of Education Technology (FETC)	Faculty/Staff	Review of January 2020 Conference.

**13. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.**

**14. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report	From	Comments
a. <u>Recommendations</u>	Committee on Preschool Special Education	January 2020.
b. <u>Monthly Summary Report</u>	Committee on Special Education	January 2020.
c. <u>Treasurer's Report</u>	Treasurer	<u>December 2019:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust & Agency (TA200) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (TA2001), Debt Service (V230). Proceeds from External Sources – January 2019 General Fund Revenue and Budget Status (ST-3 Sort) as of January 31, 2020, Capital Fund Budget Status as of January 31m 2020. <u>Quarterly Reports:</u> Grant Expenditures as of 12/31/19, General Fund Budget Status Detail as of 1/31/20, General Fund Actual to Budget Comparison as of 12/31/19.
d. <u>Student Activity Report</u>	Chief Faculty Advisor	December 2019.
e. <u>Board Meeting Minutes</u>	Champlain Valley Educational Services (CVES)	December, 2019 Regular Meeting.
f. <u>Recommendations for Payments</u>	BCA Architects & Engineers	Pipeline Mechanical 1-04 - \$6,935.48 (Intermediate Emergency Boiler), Luck Brothers 5-04 - \$154,929.80 Phase 2.
g. <u>Capital Project Payments</u>	Treasurer	Bernier & Carr - \$5,952.44, Bernier & Carr - \$36,004.87, Bernier & Carr - \$10,960.32, Bernier & Carr - \$15,748.60.
h. NYSIR Legal Digest	NY Schools Insurance Reciprocal (NYSIR)	Winter 2019.
i. Claim Form #20-22	School Food Service Director	December 13th PTO Spaghetti Dinner Fundraiser.

Action**15. CONSENT AGENDA – NEW BUSINESS.**

A. Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	March 2020	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	March 2020	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Ithaca College, Ithaca, NY	High School Gospel Music Invitational	Approximately 15-20 High School Students	March 20 - 22, 2020	District & Donation-Funded Registration/Participation,	District Bus

				District-Funded Transportation	
Clarkson University, Potsdam, NY	FIRST Tech Challenge Robotics Qualifier & Jr. FLL Expo	Approximately 6 High School Students	February 29, 2020	Club-Funded Registration/Participation, Funded Transportation	District Bus/Van

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

**B. Accept the following donation(s):**

Donor	Donation	Value	Purpose
Harvard Model UN Club	Monetary	\$2,000	Trip to Sixty-Seventh Session of Harvard Model United Nations (Boston, MA)

Action

**16. CONSENT AGENDA – PERSONNEL.**

**A.** Establish a sick leave bank for **Theresa Viti**, through CSEA, effective January 2020, corresponding to full documentation.

**B. Adopt the following RESOLUTIONS:**

**1. Resolved**, that the District accept the terms and conditions of a negotiated Settlement Agreement with a tenured employee of the District on the recommendation of the School Attorney; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the District in effectuating the terms of the Agreement.

**2. Resolved**, that the District accept the terms and conditions of a negotiated Settlement Agreement with a tenured employee of the District on the recommendation of the School Attorney; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the District in effectuating the terms of the Agreement.

**C. Approve retirement, resignation, or separation for:**

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Nichole LaPlante</b>	School Monitor, all substitute civil service positions	District	January 10, 2020			<b>X</b>
<b>Sally Pelletier</b>	School Monitor, all substitute civil service positions	District	January 10, 2020			<b>X</b>
<b>Jaimie Plumadore</b>	Substitute Nurse	District	January 9, 2020		<b>X</b>	
<b>Pamela Rock</b>	Substitute School Monitor	District	January 17, 2020		<b>X</b>	
<b>Heather Garner</b>	Substitute Nurse	District	January 23, 2020		<b>X</b>	
<b>Nicole Rock</b>	Substitute Teacher Aide, Substitute School Monitor	District	November 13, 2019			<b>X</b>
<b>Andrea Archer</b>	Substitute School Bus Monitor	District	January 20, 2020		<b>X</b>	

<b>Rachel Estes</b>	School Monitor	District	January 17, 2020		X	
<b>Cindy Longtin</b>	Substitute Typist	District	December 27, 2019		X	
<b>Peter Sorrell</b>	Automotive Mechanic	District	February 17, 2020		X	
<b>Miaomiao Holland</b>	Substitute Nurse	District	January 22, 2020			X

## D. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Amanda Sears</b>	Substitute School Bus Monitor	District	January 24, 2020	\$11.80/hr (step 1)	Also a teacher aide
<b>Brandy Paton</b>	Substitute School Monitor, Substitute School Bus Monitor	District	January 17, 2020	\$11.80/hr	
<b>Lia Fishbein</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	February 12, 2020	\$90/day, \$85/day	
<b>James Jefferson</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	February 12, 2020	\$90/day, \$85/day	
<b>Michelle Rock</b>	Food Service Helper	District	December 17, 2019	\$11.80/hr (step 1)	Increase from 3 hrs/day to 3.5 hrs/day
<b>Michelle Rock</b>	Temporary Food Service Helper	District	January 15, 2020	\$11.80/hr (step 1)	3.75 hrs/day, replacing Viti (leave), contingent upon completion of 21 days in the same assignment
<b>Meagan Holderman</b>	Holderman, who is certified in the Teaching Assistant Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant in the Teaching Assistant tenure area	District	For a probationary period commencing on February 3, 2020 and anticipated to end on February 3, 2024	\$22,537 (step 1), prorated	Elementary assignment currently, replacing Carpenter (resigned)
<b>Tammy Fritz</b>	Food Service Helper	District	December 17, 2019	\$12.10/hr (step 4)	Decrease from 3 hrs/day to 2.5 hrs/day
<b>Cynthia Seymour</b>	Food Service Helper	District	September 4, 2019	\$14.25/hr (step 16)	Increase from 2.5 hrs/day to 2.75 hrs/day
<b>Cindy Stratton</b>	Food Service Helper	District	September 4, 2019	\$12.30/hr (step 6)	Increase from 5 hrs/day to 5.5 hrs/day
<b>Diana Aubin</b>	Cook Manager	District	September 4, 2019	\$24.45/hr (step 30), + longevity pay	Increase from 5.5 hrs/day to 5.75 hrs/day

<b>Diana Aubin</b>	Cook Manager	District	October 1, 2019	\$24.45/hr (step 30), + longevity pay	Increase from 5.75 hrs/day to 6.75 hrs/day
<b>Shawna Garrow</b>	Teacher Aide, Type C	District	<b>TBD</b>	\$12.40/hr (step 1)	7.5 hrs/day, Secondary assignment currently, replacing Richardson (TA transfer)
<b>Jackie Holmes</b>	Substitute School Monitor, Substitute Teacher Aide, Substitute School Bus Monitor	District	February 5, 2020	\$11.80/hr	
<b>Jackie Holmes</b>	School Monitor, Type A	District	February 10, 2020	\$11.80/hr (step 1)	2.75 hrs/day, Elementary monitor assignment currently, replacing Collins (resigned)
<b>Kevin Martino</b>	Substitute Automotive Mechanic	District	February 4, 2020	\$15.08/hr (step 1)	Also a custodial worker
<b>Cathy Stocum</b>	Substitute Custodial Worker	District	February 18, 2020	\$12.18/hr (step 1)	Also a cook manager
<b>Bradley Shumway</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 21, 2020	\$90/day, \$85/day	

## E. Grant tenure for:

Employee	Area	Effective Date
<b>Michelle Rawson</b>	Program Administrator	February 11, 2020

Action**17. OLD/UNFINISHED BUSINESS.****A. Adopt the following RESOLUTION :**

**RESOLVED**, that the Board of Education accept the terms and conditions of a negotiated Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding modified lacrosse; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**B.** Establish a modified lacrosse coach position, for the 2019-2020 school year, at an Appendix B compensation rate of 0.35.

**C.** Discuss and determine action related to the 2019-2020 academic calendar.

Action**18. NEW BUSINESS.**

**A.** Adopt the academic calendar for the 2020-2021 school year.

Action

**19. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**20. EXECUTIVE SESSION** if needed.

Action

**21. ADJOURN.**

Action