

Peru Central School District
 Jr/Sr High School Community Room
 6:30 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Mr. Robert LaFountain – present
 Ms. Cynthia Mills - present
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan -present (6:33 arrival)
 Mr. Steven Peters – present
 Mr. Scott Thurber – absent

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, Mr. Randolph Sapp, School Business Administrator, administrators, supervisors, faculty, staff, and community members.

CALL TO ORDER: At 6:32 p.m., it was moved by S. Peters, seconded by R. LaFountain to call the meeting to order.
 Motion carried: 5-0

EXECUTIVE SESSION: At 6:32 p.m., it was moved by C. Mills, seconded by S. Mitchell to convene in Executive Session to discuss the employment history of particular persons.
 Motion carried: 5-0

L. Morgan arrived at 6:33 p.m.

RECONVENE: At 7:03 p.m., it was moved by R. LaFountain, seconded by S. Peters to convene in Regular Session.
 Motion carried: 6-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by C. Mills, seconded by L. Morgan to approve the agenda with the following revisions:

16. CONSENT AGENDA - PERSONNEL.

REMOVE

G. Approve PM School appointments for the 2019-2020 school year as follows:

Employee	Position	Compensation
Kimberly Carpenter	Teaching Assistant	TBD

ADD

H. Create a 0.2 FTE English as a New Language/English To Speakers Of Other Languages (ENL/ESOL) Teacher position, for the 2019-2020 school year, to address student needs.

Motion carried: 6-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Peters, seconded by L. Morgan to approve the [MINUTES](#) of the August 13, 2019 Regular Monthly Meeting, as written and/or corrected.

Motion carried: 6-0

RECESS: At 7:07 p.m., it was moved by C. Mills, seconded by S. Peters to hold a brief recess for the purpose of hosting a reception for newly hired/re-hired employees.

Motion carried: 6-0

RECONVENE: At 7:17 p.m., it was moved by R. LaFountain, seconded by S. Mitchell to convene in Regular Session.
 Motion carried: 6-0

PUBLIC COMMENT: The Board received comments regarding the Peru Lions Club.

SUPERINTENDENT'S REPORT – Topics included a construction update.

ADMINISTRATOR REPORTS: The Board:

Received the following reports and/or communications:

Report/Communication	From	Comments
a. Opening of School Year	Director of Curriculum & Instruction	Overview.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by C. Mills, seconded by S. Mitchell to: Accept the following reports and communications:

a. Recommendations	Committee on Preschool Special Education	August 2019.
b. Monthly Summary Report	Committee on Special Education	August 2019.
c. Treasurer's Report	Treasurer	<u>July 2019:</u> General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Capital Fund (H200), Employees Cafeteria Plan (TA2001), Debt Service (V230). Proceeds from External Sources – August 2019 General Fund Revenue and Budget Status (ST-3 Sort) as of August 31, 2019, Capital Fund Budget Status as of August, 2019. <u>Quarterly Reports:</u> Cafeteria Trial Balance as of 6/30/19, Scholarships Trial Balance as of 6/30/19.
d. Student Activity Report	Chief Faculty Advisor	July 2019.
e. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	July 10, 2019 Reorganization Meeting.
f. Recommendations for Payments	BCA Architects & Engineers	A.W.Farrell & Sons – 2-02 - \$171,361.00, A.W.Farrell & Sons - 2-03 - \$99,117.54, Murnane Building Contractors Phase 1 - 1-02 - \$7,125.00, Murnane Building Contractors Phase 1 – 1-03 - \$349,255.62, Murnane Building Contractors Phase 2 - 1-02 - \$13,941.25, Murnane Building Contractors Phase 2 - 1-03 - \$37,667.50, L.H LaPlante Phase 2 - 3-01 - \$7,125.00, Luck Brothers Phase 2 - 5-01 - \$74,031.00, Luck Brothers Phase 2 - 5-02 - \$1,026,671.44, Musco Sports Lighting Invoice#209345 - \$260,458.00.
g. Capital Project Payments	Treasurer	BC&A - \$883.45, Atlantic Testing Labs - \$4,309.75, C & S Companies - \$23,758.50.

Motion carried: 6-0

CONSENT AGENDA – NEW BUSINESS: It was moved by S. Peters, seconded by C. Mills to:

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	October 2019	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	October 2019	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Approve budget appropriation [transfers](#) for the 2019-2020 school year for the General Fund, totaling \$307,000.00.

Approve an [Agreement](#) with Plattsburgh City School District , for the 2019-2020 school year, to provide direct consultant services for a student.

Approve the continuation of a Shared Services [Agreement](#) for Special Education Services between Peru CSD and Boquet Valley CSD (formerly known as Elizabethtown-Lewis CSD), effective September 4, 2019 - June 30, 2020.

Approve continuation of an [Agreement](#) between Peru CSD and North Country Kids, Inc., effective September 4, 2019 - June 26, 2020, for services for preschool special education.

Approve continuation of an [Agreement](#) with Children’s Development Group, effective September 4, 2019 - June 26, 2020, to provide services for preschool special education.

Approve continuation of an [Agreement](#) with Adirondack Helping Hands, effective September 4, 2019 - June 26, 2020, for services for preschool special education.

Motion carried: 6-0

CONSENT AGENDA – PERSONNEL: It was moved by C. Mills, seconded by L. Morgan to:

Adopt the following **RESOLUTION:**

RESOLVED, that the Board accept the terms and conditions of an Agreement (Feinerman) with [Amber Arnold](#), Bette [Crowningshield](#), and Kristina [Fordham](#), regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement (to be provided).

Adopt the following **RESOLUTION :**

RESOLVED, that the Board of Education accept the terms and conditions of a negotiated Memorandum of Agreement ([MOA](#)) with the Peru Association of Teachers (PAT) regarding a retirement benefit; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Utilize the ‘planning for adversity’ teaching position within the 2019-2020 budget, with placement in the Special Education Program.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Lauren Snel	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	August 14, 2019		X	
Susan Martin	Modified Track Coach	Athletics	August 12, 2019		X	
Alyssa Szczypien	Substitute Custodial Worker	District	August 13, 2019		X	
Hannah Charland	Elementary Teacher	Elementary	September 9, 2019		X	
Nathan Broderick	Custodial Worker	District	August 15, 2019		X	
Zella Aikens	All Substitute Civil Service/Hourly Positions	District	August 13, 2019			X
LeeAnn Bishop	All Substitute Civil Service/Hourly Positions	District	August 13, 2019			X
Claudia Drollette	All Substitute Civil Service/Hourly Positions	District	August 13, 2019			X
Alexis Joy	All Substitute Civil Service/Hourly Positions	District	August 13, 2019			X
Angela Meech	All Substitute Civil Service/Hourly Positions	District	August 13, 2019			X
Kasey Snow	All Substitute Civil Service/Hourly Positions	District	August 13, 2019			X
Jaclyn Sullivan	All Substitute Civil Service/Hourly Positions	District	August 13, 2019			X
Gladys Trudeau	All Substitute Civil Service/Hourly Positions	District	August 13, 2019			X
Ashlyn Wilmot-Rego	All Substitute Civil Service/Hourly Positions	District	August 13, 2019			X
Zetra Bruso	Part-Time Registered Nurse (RN)	District/Seton	August 27, 2019		X	
Stephanie DeLaura-Petro	2019-2020 and 2020-2021 Grade Level Coordinator (3rd Grade)	Elementary	August 26, 2019		X	
Tyler Langley	Modified Football Coach	Athletics	2019 fall sports season		X (will remain a volunteer coach for the football program)	

James Testo	Family and Consumer Sciences Teacher	District	October 11, 2019		X	
Sarah Agnew	School Monitor	District	September 1, 2019		X	
Melissa Bola	School Monitor	District	September 1, 2019		X	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Matthew Bohin	Permanent Building Substitute (PBS) Teacher	Elementary	August 28, 2019 - June 30, 2020	\$115/day	
Maddison Flynn	Permanent Building Substitute (PBS) Teacher	Elementary	August 28, 2019 - June 30, 2020	\$115/day	
Lindsey Jess	School Monitor, Type A	District	September 3, 2019	\$11.80/hr (step 1)	2.75 hrs/day, Elementary assignment currently, replacing Mancuso (resigned)
Jaelie Landaverde-Cobb	School Monitor, Type A	District	September 3, 2019	\$11.80/hr (step 1)	2.75 hrs/day, Elementary assignment currently, replacing Agnew (resigned)
Jaelie Landaverde-Cobb	Substitute Teacher Aide, Substitute School Monitor, Substitute School Bus Monitor	District	September 3, 2019	\$12.40/hr, \$11.80/hr, \$11.80/hr	Also an appointed school monitor
Michael Grems	School Monitor, Type A	District	September 3, 2019	\$11.80/hr (step 1)	2.75 hrs/day, Elementary assignment currently, replacing Bola (resigned)
Robert Pfohler	Substitute Bus Driver	District	September 1, 2019	\$15.60/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	Was a 1-run driver
Michael Page	Bus Driver	District	September 1, 2019	\$21,068	3 hrs/day, change from 2-run Swastika to 2-run
Kevin Passno	Bus Driver	District	September 1, 2019	\$34,952	4.5 hrs/day, change from 2 run to 2-run Swastika

Bette Crowningshield	Crowningshield, who is Permanently certified in the Nursery, Kindergarten & Grades 1-6 area, is hereby appointed to a temporary, non-probationary position of 1.0 FTE Elementary Teacher. This service will not be credited toward tenure	Elementary	August 28, 2019 - June 30, 2020	\$52,437 (step 1, col 4)	Peru retiree, newly created, pending a Feinerman Agreement
Marsha Hamilton	Bus Driver	District	September 1, 2019	\$42,134	6 hrs/day, change from 2-run to 4-run
Roger O'Connell	Substitute School Monitor, Substitute Custodial Worker	District	September 4, 2019	\$11.32/hr, \$11.58/hr	
Kristina Fordham	Fordham, who is Permanently certified in the Pre Kindergarten, Kindergarten And Grades 1-6, and Professionally certified in the Literacy (Birth-Grade 6) areas, is hereby appointed to a temporary, non-probationary position of 1.0 FTE Elementary Teacher. This service will not be credited toward tenure	Elementary	August 28, 2019 - June 30, 2020	\$52,437 (step 1, col 4)	Peru retiree, replacing Charland (resigned), pending a Feinerman Agreement
Phyllis Clausen	School Bus Monitor	District	September 1, 2019	\$12.53/hr (step 7)	Increase from 4.25 hrs/day to 5 hrs/day
Sheila Nugent	Library Aide/Typist	District	September 6, 2019	\$30,730 (step 15)	37.5 hrs/wk, 11-month, Secondary assignment currently, newly created, transfer
Sally Pelletier	School Bus Monitor	District	September 3, 2019	\$11.80/hr (step 1)	2.5 hrs/day, replacing Agnew (resigned)/reduction
Deborah Mischler	School Bus Monitor	District	September 3, 2019	\$12.10/hr (step 4)	Increase from 3 hrs/day to 4 hrs/day
Nathan Ritchie	Substitute Custodial Worker	District	August 6, 2019	\$11.58/hr	
Nathan Ritchie	Custodial Worker	District	September 3, 2019	\$12.18/hr (step 1)	8 hrs/day, replacing Broderick (resigned)
Geneva Barnaby	Per Diem Substitute Teacher	District	September 4, 2019	\$110/day	

Tammy Fritz	Food Service Helper	District	September 3, 2019	\$12.10/hr (step 4)	Increase from 2.5 hrs/day to 3 hrs/day, replacing Longtin (resigned)/reduction
Michelle Rock	Food Service Helper, Type A	District	September 3, 2019	\$11.80/hr (step 1)	3 hrs/day
Shelley Odell	Teacher Aide, Type A	District	August 28, 2019	\$12.40/hr (step 1)	5 hrs/day, Elementary assignment currently, newly created
Johnna McDougal	Teacher Aide, Type B	District	August 19, 2019	\$12.40/hr (step 1)	32.5 hrs/day, replacing Holderman (resigned)/bldg transfer, Secondary assignment currently
Elizabeth Rawleigh	Substitute Teacher Aide	District	August 28, 2019	\$11.32/hr	
Amber Arnold	Arnold, who is Professionally certified in the Early Childhood Education (Birth-Grade 2), Childhood Education (Grades 1-6), and Students With Disabilities (Grades 1-6) areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE English as a New Language (ENL)/English To Speakers Of Other Languages (ESOL) Teacher. This service will not be credited toward tenure.	District	August 28, 2019 - a date not to exceed June 30, 2020	\$53,467 (step 4, col 3)	Pending Feinerman Agreement, contingent upon completion of 30 days in the same assignment
Deborah LaBelle	Substitute Teacher Aide, Substitute School Monitor	District	September 4, 2019	\$11.32/hr	
Jennifer Ess	Regents Review/Examinations	Secondary	August 2019	\$30/hr	
Brenda Gushlaw	Per Diem Substitute Teacher	Elementary	September 4, 2019	\$90/day	
Caren Laundree	Grade Level Coordinator (3rd Grade)	Elementary	2019-2020 and 2020-2021 school years	\$3,121.20	Replacing DeLaura-Petro (resigned)
Brian Marino	Concussion Management Coordinator	District	2019-2020 school year	\$30/hr	
Kimberly Carpenter	Substitute Concussion Management Coordinator	District	2019-2020 school year	\$30/hr	

Approve Appendix B coaching appointment for the fall 2019 sports season as follows, prorated as shown on the 1.0 compensation rate of \$3,996:

Employee	Position	Compensation
Craig Duprey (replacing Langley)	Modified Football Coach	0.495

Approve PM School appointments for the 2019-2020 school year as follows:

Employee	Position	Compensation
Catherine Butts, John Clemons, Janelle LaValley, Kathleen Roach	Teacher	Base pay/200/7.5
Sharon Devan, Melissa Wright	Consultant/Teacher	Base pay/200/7.5
Michele Polhemus	Teaching Assistant	TBD
Matthew Armstrong, Jeanne Caron, Matthew Downs, Beth-Ann Lozier, Molly Martindale	Substitute Teacher	Base pay/200/7.5
Joha Battin, Matthew Berry, Amy Campbell, Christopher Mazzella, Shannon Rabideau, Michelle Rawson, Matthew Slattery, Irene Stephney, Scott Storms	Administrator	\$25/hr

Create a 0.2 FTE English as a New Language/English To Speakers Of Other Languages (ENL/ESOL) Teacher position, for the 2019-2020 school year, to address student needs.

Motion carried: 6-0

OLD BUSINESS:

It was moved by L. Morgan, seconded by C. Mills to authorize continuation of a Revised [Agreement](#) for the 2019-2020 school year, with Champlain Valley Family Center, for substance abuse prevention services, at a cost not to exceed \$6,000.00.

Motion carried: 6-0

It was moved by R. LaFountain, seconded by C. Mills to receive additional Prekindergarten Program [data](#), as a [follow up](#) to Administrator Reports from the August Board meeting.

Motion carried: 6-0

PUBLIC COMMENT: No comments were presented.

EXECUTIVE SESSION: At 7:51 p.m., it was moved by C. Mills, seconded by S. Peters to convene in Executive Session to discuss the employment history of particular persons.

Motion carried: 6-0

ADJOURN: At 9:10 p.m., it was moved by C. Mills, seconded by R. LaFountain to reconvene and to adjourn.

Motion carried: 6-0

Respectfully,

Sherri Provost
District Clerk