

Peru Central School District
 17 School Street, Peru, NY 12972
 Jr/Sr High School Community Room
 6:00 PM Anticipated Executive Session & Recess
 7:15 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Mr. Robert LaFountain – present
 Ms. Cynthia Mills - present (6:04 arrival)
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan - absent
 Mr. Steven Peters – present
 Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, Mr. Randolph Sapp, School Business Administrator, administrators, supervisors, faculty, staff, and community members.

The District Clerk administered the **OATH OF OFFICE** to newly elected Board Members Robert LaFountain and Steven Peters.

CALL TO ORDER: At 6:00 p.m., it was moved by S. Peters, seconded by S. Mitchell to call the meeting to order.
 Motion carried: 5-0

EXECUTIVE SESSION: At 6:00 p.m., it was moved by S. Thurber, seconded by S. Mitchell to convene in Executive Session to discuss collective negotiations and the employment history of a particular person.
 Motion carried: 5-0

C. Mills arrived at 6:04 p.m. during Executive Session.

RECONVENE and RECESS: At 7:06 p.m., it was moved by S. Mitchell, seconded by C. Mills to hold a brief recess for the purpose of attending the [Senior Arts Banquet & Chamber Concert](#) in the High School Cafeteria.
 Motion carried: 6-0

RECONVENE: At 7:18 p.m., it was moved by C. Mills, seconded by S. Mitchell to convene in Regular Session.
 Motion carried: 6-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Thurber, seconded by S. Mitchell to approve the agenda with the following revisions:

REVISE

17. CONSENT AGENDA - NEW BUSINESS.

J. Approve 2019-2020 student and staff meal prices as follows:

2019-2020 Proposal	Breakfast Pre-K-5	Breakfast 6-12	Lunch Pre-K-5	Lunch 6-12	Adult Breakfast	Adult Lunch	Milk
Proposed	1.60	1.95	2.60	2.85	A la carte + tax	4.60 (includes tax)	0.70 students; 0.75 staff (includes tax)
Current	1.55	1.90	2.50	2.75	A la carte + tax	4.50 (includes tax)	0.70 students; 0.75 staff (includes tax)

18. CONSENT AGENDA - PERSONNEL.

REVISE

B. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Miguel Nesbitt	Permanent Building Substitute (PBS) Teacher	District	May 20 - June 30, 2019	\$115/day	Replacing Carrier/Lawliss/Martindale (on leave)

ADD

B. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Molly Butts	Butts, who is Professionally certified in the Physical Education and Health Education areas, is hereby appointed to the position of 1.0 FTE Physical Education (PE) and Health Teacher, in the Physical Education & Recreation and Health tenure areas	District	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2023	\$48,707 (step 3, col 1)	Replacing Phillips (resigned)
Alexandra Lashway	Lashway, who is Initially certified in the Early Childhood Education (Birth-Grade 2), Childhood Education (Grades 1-6) and Students With Disabilities (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Elementary Teacher in the Elementary tenure area	Elementary	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2023	\$46,687 (step 1, col 1)	Replacing Catton (resigned)

Motion carried: 6-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by S. Mitchell, seconded by R. LaFountain to approve the Minutes of the [May 6, 2019](#) Special, [May 14, 2019](#) Regular, and [May 20, 2019](#) Special Meetings, as written and/or corrected.

Motion carried: 6-0

RECOGNITION: The Board:

Recognized 18-19 achievements by the students and staff of the Music Programs including:

Statewide Honors:

- Amy Darst - one of 6 percussionists selected from throughout NYS to participate in the New York State School Music Association's (NYSSMA) Winter Conference All-State Symphonic Band
- Zachary Morgan - 1st chair alto saxophone in the New York State Band Directors Association (NYSBDA) Statewide Middle School Honor Band

- Six senior students auditioned for, were accepted into, and/or plan to attend prestigious Performing Arts Programs at various colleges

Regional Honors:

- NYSSMA Zone 5 and Zone 6 Area All-State Music Festivals (20 students accepted)
- Clinton County Music Educators' Association (CCMEA) All-County Music Festival (56 students accepted)
- CCMEA PEAK Music Festival (28 students accepted)
- Apple Crate Chorus and High School Orchestra participated in the NYSSMA Major Organization Festival
- 95 Peru music students participated in the NYSSMA Zone 6 Solo and Small Ensemble Festival, which was hosted by Peru

Acknowledge the following High School students who recently participated in the Lake Placid Center for the Arts (LCPA) Annual High School Juried Art Show from March 29th - April 27th and the Strand Center for the Arts Annual School Exhibition from April 5th - April 26th:

Strand Center for the Arts

- Marie Higgins: 1st Place in Painting,
- Catherine Halim: 3rd place in Sculpture,
- Natalie Baker, Remi Beauharnois, Kiara Brandt, Carah Hoffman, Olivia Nichols, and Katherine Roy

Lake Placid Center for the Arts

- Andrew Mazzella: 1st and 3rd place,
- Erin Lawliss: Honorable Mention,
- Delaney Brown, Riley Luck, Isabel Martin, Sydney Mills, Kendra Moore, Emmie Morgan, Devin Thew, and Devin Whitney

Welcomed retiring employees & employees recently retired throughout the September 2018 – August 2019 time period. Commemorative books will be placed into circulation in our school libraries in their honor of service to the District. Peru CSD offers heartfelt congratulations and best wishes to the following retirees, many of which have provided decades of public service to the children and residents of our school community:

Employee	Start of District Service	Employee	Start of District Service
Henry Buchala	2007	Kathleen Caron	1991
Bette Crowningshield	1985	Julie Dynko	1985
Carla Edwards	1986	Ann Felio	2004
Kristina Fordham	2004	Brenda Gushlaw	1993
Kelly Guynup	2004	Ann Mazzella	1998
Robert McDougal	1986	Judy Menard	1990
Jamie Rusnak	2006	Pamela Sears	1986
Margaret Tolosky	1985	Trudy Trim (July 2018 retirement)	1999
Deborah Tripp	1999	Meribeth Williams	1998

RECESS: At 7:25 p.m., it was moved by S. Thurber, seconded by S. Peters to hold a brief recess for the purpose of above recognition items.

Motion carried: 6-0

RECONVENE: At 7:35 p.m., it was moved by R. LaFountain, seconded by S. Thurber to convene in Regular Session.

Motion carried: 6-0

PUBLIC COMMENT: No comments were presented.

SUPERINTENDENT’S REPORT: Topics included an [electronic cigarette](#) presentation from Champlain Valley Family Center (CVFC), school mascot, [construction update](#), and CCC IAM [Summer Academy](#).

ADMINISTRATOR REPORTS: The Board:

Received the following reports and communications:

Report	From	Comments
Athletics Program	Athletic Coordinator	Spring 2019, with some year in review.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by S. Peters, seconded by C. Mills to: Accept the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	May 2019.
b. Monthly Summary Report	Committee on Special Education	May 2019.
c. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	April 10, 2019 Regular and Annual Meetings.
d. Treasurer Reports	Treasurer	April 2019: General Fund (A200), General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust and Agency Fund (TA200), Capital Fund (H200), Employees Cafeteria Plan (TA2001), Debt Service (V230). General Fund Revenue and Budget Status (ST-3 Sort) as of May 31, 2019, Capital Fund Budget Status as of May 31, 2019. Quarterly Reports: Cafeteria Trial Balance dated 3/31/19, Scholarships Trial Balance dated 3/31/19.
e. Capital Project Payments	Treasurer	BC&A, in the amounts of \$25,959.60, \$19,436.90, \$11,777.30, and \$645.86.
f. Recommendations for Payments	BCA Architects & Engineers	Pipeline Mechanical 1-04 (Final) - \$12,867.84.
g. NYSIR News Extra	NY Schools Insurance Reciprocal (NYSIR)	May 2019.
h. Health & Medical Report	Health/Medical Administrator	May 2019.
i. May Correspondence	University of VT Medical Center	Thank you regarding 2019 Big Change Roundup for Kids

Motion carried: 6-0

CONSENT AGENDA – NEW BUSINESS: It was moved by C. Mills, seconded by S. Mitchell to:

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	July 2019	Multi District-Funded Transportation	District Bus

Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	July 2019	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
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**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

Approve [budget appropriation transfers](#) for the 2018-2019 school year for the General Fund, totaling \$321,761.48.

Authorize the Superintendent of Schools to approve the bills to be paid as necessary, approve all budget transfers, and to approve any inter-fund transfers to close the financial records for the 2018-2019 school year.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of a negotiated Revised [Memorandum of Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding Technology Integrationist; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

BE IT RESOLVED, by the Board of Education of the Peru Central School District, that surplus monies, up to an amount of \$200,000 on hand for the year 2018-19, be transferred to the existing Employee Benefit Accrued Liability Reserve Fund.

Accept the following donations:

Donor	Donation	Value	Purpose
Plattsburgh Rotary Club	Monetary	\$500	Positive School Environment Team (PSET)

BE IT RESOLVED that the Peru Central School District Board of Education accepts and approves the results/totals of the May 21, 2019 Annual Budget Vote & School Board Election as follows:

Proposition/Board Candidate	Yes	No	Term
Budget Proposition #1	408	159	N/A
Bus Proposition #2	440	127	N/A
Robert LaFountain	333	N/A	May 22, 2019 - June 30, 2021
Bonnie Berry	405	N/A	July 1, 2019 - June 30, 2024
Steven Peters	286	N/A	May 22, 2019 - June 30, 2020
Total Ballots Cast	580	N/A	N/A

Adopt the following **RESOLUTION** related to the 2019-2020 Capital Outlay Project:

WHEREAS, The Peru Central School District is declared as Lead Agency for the purposes of reviewing and completing the SEQRA process relative to the proposed construction activity at the High School Facility; and

WHEREAS, The qualified voters of the Peru Central School District approved a 2019-2020 Expenditure Plan (titled Budget Proposition No. 1) at the May 21, 2019 Annual Budget Vote and School Board Election (Annual Meeting); and

WHEREAS, This Plan/Budget includes a Transfer to Capital Fund item at an amount not to exceed \$100,000.00; and

WHEREAS, The Board of Education of the Peru Central School District is proposing a Capital Project consisting of interior renovations in the High School Facility; and

WHEREAS, The Board of Education wishes to take all actions necessary in connection therewith in order to comply with the State Environmental Quality Review Act (SEQR); and

WHEREAS, The Proposed Action has been determined to have no significant environmental impact, and is considered to be "normal and routine construction and maintenance activities", the work is declared a Type II Action pursuant to SEQR, 6 NYCCR, Section 617.5 (c), (8) which describes Type II activities and includes the following subsections:

- (1) maintenance or repair involving no substantial changes in an existing structure or facility;
- (2) replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 of this Part; and

WHEREAS, The Board of Education believes that it has complied with the regulations for SEQR;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Peru Central School District hereby declares completion of the SEQR process as it relates to this action.

Approve 2019-2020 student and staff [meal prices](#) as follows:

2019-2020 Proposal	Breakfast Pre-K-5	Breakfast 6-12	Lunch Pre-K-5	Lunch 6-12	Adult Breakfast	Adult Lunch	Milk
Proposed	1.60	1.95	2.60	2.85	A la carte + tax	4.60 (includes tax)	0.70 students; 0.75 staff (includes tax)
Current	1.55	1.90	2.50	2.75	A la carte + tax	4.50 (includes tax)	0.70 students; 0.75 staff (includes tax)

Authorize Section VII [Mergers](#) for the 2019-2020 school year for Girls' Bowling, Cheerleading, Boys' Hockey, Girls' Hockey, Boys' Lacrosse, Boys' Swimming, and Girls' Swimming.

Adopt the following **BOND RESOLUTION** of the Board of Education of the Peru Central School District, Clinton County, New York (the "District") authorizing the issuance of \$385,000 in serial bonds of the District to finance the purchase of school transportation vehicles:

WHEREAS, the qualified voters of the Peru Central School District, Clinton County, New York (the "District") on May 21, 2019 approved a proposition authorizing the Board of Education (the "Board") of the District to purchase two (2) standard 65-passenger school buses, including related and ancillary equipment, at a maximum estimated cost of \$123,500 each, and one (1) wheelchair school bus, including related and ancillary equipment, at a maximum estimated cost of \$138,000, for a total aggregate maximum cost of \$385,000 (collectively, the "Project"), and to raise the necessary funds therefor by a tax upon the taxable property of said District to be levied and collected in annual installments in the years and in the amounts as the Board of Education shall determine, with such tax to be partially offset by State aid available therefor and, in anticipation of such tax, by either the issuance of debt obligations of

the said School District or by a lease/purchase financing for such school buses, in either case in an amount not to exceed such estimated aggregate cost (the "Proposition"); and

WHEREAS, the Project constitutes a "Type II" action within the meaning of the State Environmental Quality Review Act and the regulations of the New York State Department of Environmental Conservation thereunder (collectively, "SEQRA" and therefore no further action under SEQRA with respect to the Project need be taken by the Board; and **WHEREAS**, the Board of the District now wishes to appropriate funds for the Project and to authorize the issuance of the District's serial bonds or bond anticipation notes to finance said appropriation.

NOW, THEREFORE, The Board of Education of the Peru Central School District, Clinton County, New York, **HEREBY RESOLVES** (by the favorable vote of not less than two-thirds of all its members), As Follows:

SECTION 1. The District is hereby authorized (i) in accordance with the Proposition, to purchase two (2) standard 65-passenger school buses, including related and ancillary equipment, and one (1) wheelchair school bus, including related and ancillary equipment (collectively, the "Project") and (ii) to issue up to \$385,000 principal amount of serial bonds (including, without limitation, statutory installment bonds) (the "Bonds"), or bond anticipation notes in anticipation of the Bonds, pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (the "Law") to finance the estimated cost of the Project.

SECTION 2. It is hereby determined that the estimated maximum cost of the aforesaid specific objects or purposes is \$385,000, said amount is hereby appropriated therefor and the plan for the financing thereof shall consist of (i) the issuance of up to \$385,000 in serial bonds of the District authorized to be issued pursuant to Section 1 of this resolution, or bond anticipation notes issued in anticipation of the bonds to finance said appropriation, and (ii) the payment of the principal of said bonds or bond anticipation notes and the interest thereon as the same shall become due and payable by the application of State aid, and, to the extent necessary, the levy and collection of taxes on all the taxable real property in the District.

SECTION 3. It is hereby determined that the period of probable usefulness of the aforesaid specific object or purpose is five (5) years, pursuant to paragraph 29. of subsection a. of Section 11.00 the Law.

SECTION 4. The temporary use of available funds of the District, not immediately required for the purpose or purposes for which the same were borrowed, raised or otherwise created, is hereby authorized pursuant to Section 165.10 of the Law, for the purposes described in Section 1 of this resolution. The District shall reimburse such expenditures with the proceeds of the bonds or bond anticipation notes authorized by this resolution. This resolution shall constitute a declaration of "official intent" to reimburse the expenditures authorized by Section 1 hereof with the proceeds of the Bonds and bond anticipation notes authorized herein, as required by United States Treasury Regulation Section 1.150-2.

SECTION 5. Each of the serial bonds authorized by this resolution and any bond anticipation notes issued in anticipation of such serial bonds shall contain the recital of validity prescribed by Section 52.00 of the Law and said bonds and any bond anticipation notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by a general tax upon all the real property within the District without legal or constitutional limitation as to rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal and interest on the Bonds and bond anticipation notes and provisions shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the Bonds and bond anticipation notes to mature in such year and (b) the payment of interest to be due and payable in such year.

SECTION 6. Subject to the provisions of this resolution and of the Law, pursuant to the provisions of Section 30.00 relative to the authorization of the issuance of bond anticipation notes or the renewals of said obligations and of Section 21.00, Section 50.00, Section 54.90, Sections 56.00 through 60.00, and Sections 62.10 and 63.00 of the Law, the powers and duties of the Board relative to authorizing serial bonds and bond anticipation notes including, without limitation, the determination of whether to issue bonds having substantially level or declining debt service, and all matters incidental thereto, and prescribing terms, form and contents as to the sale and issuance of bonds herein authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education (the "President of the Board"), as the chief fiscal officer of the District. Further, pursuant to subdivision b. of Section 11 of the Law, in the

event that bonds to be issued for the specific objects or purposes authorized by this resolution are combined for sale, pursuant to subdivision c. of Section 57.00 of the Law, with bonds to be issued for one or more objects or purposes authorized by other resolutions of the Board, then the power of the Board to determine the “weighted average period of probable usefulness” (within the meaning of subdivision a. of Section 11.00 of the Law) for such combined objects or purposes is hereby delegated to the President of the Board, as the chief fiscal officer of the District.

SECTION 7. The President of the Board is hereby further authorized to take such actions and execute such documents as may be necessary (i) to ensure the continued status of the interest on the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof, as excludable from gross income for federal income tax purposes pursuant to Section 103 of the Internal Revenue Code of 1986, as amended (the “Code”) and (ii) to designate the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof, if applicable, as “qualified tax-exempt bonds” in accordance with Section 265(b)(3)(B)(i) of the Code.

SECTION 8. The President of the Board is further authorized to enter into a continuing disclosure undertaking with or for the benefit of the initial purchaser of the Bonds or bond anticipation notes in compliance with the provisions of Rule 15c2-12, promulgated by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934.

SECTION 9. The intent of this resolution is to give the President of the Board sufficient authority to execute those applications, agreements, instruments, certificates or to do any similar acts necessary or in the opinion of the President of the Board advisable to effect the issuance of the Bonds or bond anticipation notes without resorting to further action of the Board.

SECTION 10. In the absence of the President of the Board, the Vice President of the Board is hereby specifically authorized to exercise the powers delegated to the President of the Board in this resolution.

SECTION 11. The validity of the Bonds authorized by this resolution and of any bond anticipation notes issued in anticipation of the Bonds may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money; or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of such publication; or
- (c) such obligations are authorized in violation of the provisions of the Constitution.

SECTION 12. The District Clerk is hereby authorized and directed to cause a copy of this resolution, or a summary thereof, to be published in the official newspaper(s) of the District for legal notices, together with a notice of the District in substantially the form provided in Section 81.00 of the Law.

SECTION 13. This resolution shall take effect immediately upon its adoption.

Motion carried: 6-0

CONSENT AGENDA – PERSONNEL: It was moved by R. LaFountain, seconded by S. Mitchell to:

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Jacqueline White	Food Service Helper (FSH)	District	May 20, 2019		X (will remain a sub fsh)	
Jill Miller	Typist	District	October 21, 2019		X	
Megan Beam	Teacher Aide	District	May 23, 2019		X	

Joseph Young	Substitute Custodial Worker	District	May 9, 2019			X
Brianna Blaise	Substitute Custodial Worker	District	May 9, 2019			X
Melissa Catton	Elementary Teacher	Elementary	July 1, 2019		X	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Luke Carpenter	Substitute Teaching Assistant, Substitute Teacher Aide	District	May 13, 2019	\$78/day, \$11.10/hr	
Luke Carpenter	Per Diem Substitute Teacher	Elementary & Middle	May 13, 2019	\$90/day	
Miguel Nesbitt	Permanent Building Substitute (PBS) Teacher	District	May 20 - June 30, 2019	\$115/day	
Holly Silver	Per Diem Substitute Teacher, Substitute Teaching Assistant, Substitute Teacher Aide	District	May 16, 2019	\$90/day, \$78/day, \$11.10/hr	
Maddison Flynn	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	May 29, 2019	\$90/day, \$78/day	
Robert McDougal	Per Diem Substitute Teacher, Peru Retiree	Secondary	June 29, 2019	\$115/day	
Christa Buskey, Catherine Butts, Jeanne Caron, Todd Carpenter, John Clemons, Jennifer Dyer, Tracey Houle, Stephen Komanecky, Beth-Ann Lozier, Peter McCormick, Carrie Pierson, Kathleen Roach, Catherine Sample	Regents Review/Examinations	Secondary	August 2019	\$30/hr	
Meagan Holderman	Substitute for Regents Review/Examinations	Secondary	August 2019	\$30/hr	
Dalton Everist	Custodial Worker	District	May 20, 2019	\$11.50/hr (step 1)	8 hrs/day, replacing Sotak
Molly Martindale, Michele Polhemus	Fresh Start Workshop	Secondary	July and August 2019	\$30/hr	

Christa Buskey, Dean DeLano, John Clemons	Substitute for Fresh Start Workshop	Secondary	July and August 2019	\$30/hr	
Catherine Butts, Eric Dubay, Peter McCormick, Carrie Pierson	Online High School - Summer Credit Recovery	Secondary	July and August 2019	\$30/hr	
Matthew Armstrong, Todd Carpenter, John Clemons, Julia Miller	Substitute for Online High School - Summer Credit Recovery	Secondary	July and August 2019	\$30/hr	
Shannon Rabideau	Rabideau, who is Permanently certified in the Reading and Pre Kindergarten, Kindergarten and Grades 1-6 areas, Professionally certified in the School District Leader area, and Initially certified in the School Building Leader area, is hereby appointed to the position of Director of Student Services in the Program Administrator tenure area	District	For a probationary period commencing on December 2, 2019 and anticipated to end on December 2, 2023	\$95,000, prorated	Replacing Stephney (retire)
Ann Mazzella	Per Diem Substitute Teacher, Peru Retiree	Secondary	June 29, 2019	\$115/day	
Linzee Wright	Substitute Registered Nurse (RN)	District	June 29, 2019	\$105/day	
Regan Finlaw	Full-Time Registered Nurse (RN)	District	August 28, 2019	\$46,687	12:1:3:1 Program assignment currently
Jill Miller	Substitute Typist, Substitute Teacher Aide	Elementary	October 21, 2019	\$11.64/hr, \$11.10/hr	
Kenneth Anderson	Substitute School Bus Monitor	District	May 13, 2019	\$11.10/hr	
Molly Butts	Butts, who is Professionally certified in the Physical Education and Health Education areas, is hereby appointed to the position of 1.0 FTE Physical Education (PE) and Health Teacher, in the Physical Education & Recreation and Health tenure areas	District	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2023	\$48,707 (step 3, col 1)	Replacing Phillips (resigned)
Alexandra Lashway	Lashway, who is Initially certified in the Early	Elementary	For a probationary	\$46,687 (step 1, col 1)	Replacing Catton (resigned)

	Childhood Education (Birth-Grade 2), Childhood Education (Grades 1-6) and Students With Disabilities (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Elementary Teacher in the Elementary tenure area		period commencing on August 28, 2019 and anticipated to end on August 28, 2023		
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Based on evidence that **Darcy Rabideau** has both achieved tenure in Mathematics and has received a highly effective APPR rating for her final year of service in her previous district, authorize that the timeframe of her probationary appointment be amended from four years to three years. Her probationary appointment (for Math Teacher) is now anticipated to end on August 28, 2022.

Approve an extension of the leave of absence request from **Nicholas Damiani II**, from the position of Elementary Teacher, to fill the full-time 'Teacher on Special Assignment' (TOSA) position as Technology Integrationist for 21st Century Learning for the 2019-2020 through 2021-2022 school years. (contingent upon MOA approval on this agenda).

Create two (2) temporary full-time [custodial worker positions](#) for the months of July and August 2019, to address summer vacations, the Capital Project, and other campuswide needs.

Authorize extra work days, with compensation based on employees' per-diem rates, and extra work hours, with compensation based on an hourly rate of \$30/hr, for various staff during summer 2019 (June 27th - August 30th) as follows, with additional days/hours authorized and at the discretion of the Superintendent of Schools:

Position	Number of Days	Position	Number of Days
Psychologists	40 Days Maximum	Counselors	110 Days Maximum
Nurses	46 Days Maximum	Speech Language Pathologists	8 Days Maximum
Special Education Program Teachers	6 Days Maximum	CSE/CPSE/504 Chairperson	130 Hours Maximum
Teachers, Teaching Assistants for curriculum work	2,826 Hours Maximum		

Authorize a leave of absence (LOA) without pay for Teacher **Kristin Hanson**, effective June 14, 2019.

Establish a sick leave bank for **Brittany Goddeau**, through PAT, effective May 2019.

Establish a sick leave bank for **Sharlyn Wells**, through PAT, effective June 2019.

Authorize a leave of absence (LOA) without pay for LTS Teaching Assistant **Kaylee Couture**, effective June 13 - 14, 2019.

Approve the following Appendix B Varsity Head Coaches for the 2019-2020 sports seasons:

Name	Sport	Compensation	Name	Sport	Compensation
Patrick Keleher	Football	1.1	Matthew Armstrong	Boys Soccer	0.77
Molly Lawliss	Gymnastics	0.77	Molly Wilkins	Swimming	0.77
Michael Francia, Alison Provost	Cross Country	0.7 each	Britney Crouse	Cheerleading - Basketball & Football	0.495 & 0.3
Mary Ann Lake	Volleyball	0.7	Joseph Mazzella	Boys Basketball	1.1
Eric Dubay	Girls Basketball	1.1	Gary Edwards, Michael Hogan	(Co) Varsity & Asst. Varsity Wrestling	1.1 & 0.69, divided equally
Richard Bowman, David Mendofik	Bowling	0.495 each	Brian Marino	Baseball	0.77
Amie Chase	Softball	0.77	Sara Dunham, Michael Francia	Boys & Girls Track	0.77 each
Bruce Beauharnois, Matthew Mero	Tennis	0.495 each	John Clemons	Golf	0.495
Sara Dunham, Kellee LaValley	Winter Track	0.35 each	Amie Chase	Girls Soccer	0.77

Approve the following reductions effective July 1, 2019, as an implementation of the voter-approved 2019-2020 budget:

Employee	Position	Employee	Position
Curtis Buker	Reduce 1.0 FTE Science Teacher	Donna Lewis	Reduce Full-Time Clerk

Motion carried: 6-0

OLD BUSINESS:

It was moved by C. Mills, seconded by S. Thurber to provide a second reading and adopt Revised Policy [#6700](#), Purchasing.

Motion carried: 6-0

It was moved by C. Mills, seconded by S. Mitchell to adopt the following **RESOLUTION**, with inclusion of the model language from NYSSBA regarding search and seizure of student cell phones, as received in June 7, 2019 correspondence from the school attorney’s office:

RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education adopt the Revised [Code of Conduct](#), for the 2019-2020 school year, which was [reviewed](#) at the [public hearing](#) held on April 9, 2019.

Motion carried: 6-0

NEW BUSINESS:

The Board discussed a [potential prepay](#) of a portion of the \$4,293,738 due June 1, 2020, related to the BOCES Capital Project. It was moved by S. Mitchell, seconded by C. Mills to authorize the Superintendent to make a prepayment in the amount of \$368,738 and any related transfer of funds within the 2018-2019 general fund associated with this prepayment of the voter-approved BOCES Capital Project.

Motion carried: 6-0

The Board discussed governing team representation at the NYSSBA School Board Member Appreciation Week [Reception](#), to be held Tuesday, June 25, 2019 at Hotel Saranac in Saranac Lake. At this time, it is anticipated that no members will attend.

The Board discussed attendance at the NYSSBA 100th [Annual Convention & Education Exposition](#), to be held October 24-26, 2019 in Rochester. At this time, it is anticipated that no members will attend.

PUBLIC COMMENT: The Board received a comment regarding the June 20th fifth grade moving up/DARE graduation.

ADJOURN: At 8:40 p.m., it was moved by S. Thurber, seconded by S. Peters to adjourn.

Motion carried: 6-0

Respectfully,

Sherri Provost
District Clerk