

Peru Central School District
 17 School Street, Peru, NY 12972
 Jr/Sr High School Community Room
 6:00 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Mr. Robert LaFountain – present
 Ms. Cynthia Mills - present (7:00 arrival)
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan - present
 Mr. Steven Peters – absent
 Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, Mr. Randolph Sapp, School Business Administrator, administrators, supervisors, faculty, staff, and community members.

CALL TO ORDER: At 6:05 p.m., it was moved by L. Morgan, seconded by S. Mitchell to call the meeting to order.
 Motion carried: 5-0

EXECUTIVE SESSION: At 6:05 p.m., it was moved by R. LaFountain, seconded by S. Thurber to convene in Executive Session to discuss matters of public safety, collective negotiations related to the CSEA, PAC and PAT, and matters leading to the appointment/employment of particular persons.
 Motion carried: 5-0

C. Mills arrived at 7:00 p.m. during Executive Session.

RECONVENE: At 7:07 p.m., it was moved by C. Mills, seconded by L. Morgan to convene in Regular Session.
 Motion carried: 6-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

CONSIDER APPROVAL OF THE AGENDA: It was moved by S. Mitchell, seconded by R. LaFountain to approve the agenda with the following additions:

14. CONSENT AGENDA - PERSONNEL.

AA. Adopt the following **RESOLUTION:**

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with Joseph Mazzella regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

A. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Lara Kinne	Special Education Teacher	District	August 28, 2019		X (contingent upon appointment to full-time Elementary Teacher position below)	

B. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
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Molly Martindale	Martindale, who is Initially certified in the English Language Arts 7-12 area, is hereby appointed to the position of 1.0 FTE English Teacher, in the English tenure area	Secondary	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2023	\$46,687 (step 1, col 1)	Replacing Mazzella/Rusnak
Melanie Taylor	Taylor, who is Initially certified in the English Language Arts 7-12 area, is hereby appointed to the position of 1.0 FTE English Teacher, in the English tenure area	Secondary	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2023	\$47,697 (step 2, col 1)	Replacing Mazzella/Rusnak
Lara Kinne	Kinne, who is Initially certified in the Childhood Education (Grades 1-6) and Professionally certified in the Students With Disabilities (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2023	\$53,697 (step 6, col 2)	Replacing Crowningshield/Dynko/Edwards/Fordham/Tolosky
Erin Canning-O'Neill	Canning-O'Neill, who is Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2021	\$50,727 (step 5, col 1)	Replacing Crowningshield/Dynko/Edwards/Fordham/Tolosky, was a long term substitute for the 17-18 and 18-19 school years
Kaylee Couture	Couture, who is Initially certified in the Early Childhood Education (Birth -	Elementary	For a probationary period commencing on	\$46,687 (step 1, col 1)	Replacing Crowningshield/Dynko/Edwards/Fordham/Tolosky

	Grade 2) area, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area		August 28, 2019 and anticipated to end on August 28, 2023		
Erica Niles	Niles, who is not currently certified in any area, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions – general special education tenure area	District	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2023	\$46,687 (step 1, col 1)	Replacing Caron/Kinne, pending certification in the Students With Disabilities area
Joseph Mazzella	Mazzella, who is certified in the Teaching Assistant, Level I area, is hereby appointed to the non-probationary position of Long-Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure.	District	August 28, 2019 - a date not to exceed June 30, 2020	\$46,687 (step 1, col 1)	Pending Feinerman Agreement, replacing Caron/Kinne, contingent upon completion of 30 days in the same assignment

E. Authorize a [leave of absence](#) without pay for **Melissa Catton**, from the position of Elementary Teacher, for the 2019-2020 school year.

16. NEW BUSINESS.

B. [Discuss items](#) related to the 2019-2020 budget.

Motion carried: 6-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by L. Morgan, seconded by S. Mitchell to approve the Minutes of the [March 12, 2019](#) Regular Monthly/Budget Workshop #3, and [March 26, 2019](#) Budget Workshop #4 Meetings, as written and/or corrected.

Motion carried: 6-0

RECOGNITION: The Board:

Recognized the following students who took part in the sixty-sixth session of Harvard Model United Nations representing Honduras:

- Francis Knuessle and Riley Luck: Disarmament and International Security Committee
- Tanner Lombard and Peter Mazzella: Legal Committee
- Olivia Bousquet: Social, Humanitarian, & Cultural Committee

- Olivia Tarabula: Special Session on Terrorism
- Mercedes Rodriguez: Economic and Financial Committee
- Kiran Aziz and Emmie Morgan: Special Political and Decolonization Committee
- Alexis Hayes: International Organization for Migration
- Amy Darst: United Nations Environmental Programme

Their hard work and dedication helped make this an especially rewarding conference.

[Acknowledged](#) Court St. Monica 2598 Catholic Daughters of the Americas and Stewart's Shops for their recent donations to our Backpack Program. Also, a special thank you to Peru Community Church member Betsy Wickman for her assistance with the inventory and distribution of Program donations.

PUBLIC COMMENT: No comments were presented to the Board.

SUPERINTENDENT'S [REPORT](#) – Topics included a [public hearing](#) on the District's [Code of Conduct](#).

ADMINISTRATOR REPORTS: The Board:

Received the following reports and communications:

Report	From	Comments
a. Student Help Desk	High School Students	Overview of Student Technology Assistance Team (S.T.A.T.) Computer Hardware Repair Services.
b. Strategic Plan	Planning Committee	Overview of March Planning Sessions .

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by C. Mills, seconded by L. Morgan to: Accept the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	March 2019.
b. Monthly Summary Report	Committee on Special Education	March 2019.
c. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	February 14, 2019 Regular Meeting.
d. Student Activities	Chief Faculty Advisor	March 2019.
e. Treasurer Reports	Treasurer	February 2019: General Fund (A200), General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust and Agency Fund (TA200), Capital Fund (H200), Employees Cafeteria Plan (TA2001), Debt Service (V230). Proceeds from External Sources – March 2019. General Fund Revenue and Budget Status (ST-3 Sort) as of March 31, 2019, Capital Fund Budget Status as of March 31, 2019. Quarterly Reports: Scholarship Trial Balance dated 12/31/18.
f. Capital Project Payments	Treasurer	BC&A, in the amounts of \$1,486.80 and \$814.15.

g. Recommendations for Payments	BCA Architects & Engineers	C&S Engineers, Inc. - \$7,722.50.
h. NYSIR Legal Digest	NY Schools Insurance Reciprocal (NYSIR)	Spring 2019.
i. Auditor's Quarterly Report	Internal Claims Auditor	Report as of March 31, 2019.
j. Health & Medical Reports	Health/Medical Administrator	March 2019.

Motion carried: 6-0

CONSENT AGENDA – NEW BUSINESS: It was moved by C. Mills, seconded by L. Morgan to:
Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	May 2019	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	May 2019	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
SUNY Plattsburgh, Plattsburgh, NY	Community Interaction/Connection	Approximately 18 High School Choral Students	April 27, 2019	District-Funded Transportation, Music Booster Funded Registration	District Bus
Burlington, VT	Club Activity	Approximately 30 Adventure Club Students	April 27, 2019	District-Funded Transportation, Club/Participant-Funded Activities Fees	District Bus

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Accept the following donations:

Donor	Donation	Value	Purpose
Stewart's Shops	Monetary	\$750	Backpack Program

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a negotiated [Memorandum of Agreement \(MOA\)](#) with the Peru Association of Teachers (PAT) regarding the 2019-2020 academic calendar; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a negotiated [Memorandum of Agreement \(MOA\)](#) with the Civil Service Employees Association (CSEA) regarding school building floors; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Approve an [Agreement](#) with the Judge Rotenberg [Educational Center](#), effective April - June 2019, for Special Education [services](#), pending revisions as recommended by the school district attorney.

Approve [budget appropriation transfers](#) for the 2018-2019 school year for the General Fund, totaling \$29,713.86.

Approve removal of items from the [fixed inventory list](#).

Approve a [Contract](#) with Deandra Perez, M.Ed., for educational evaluation services in the Special Education Program.
 Motion carried: 6-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Thurber, seconded by R. LaFountain to:

Adopt the following **RESOLUTION:**

RESOLVED, that the Board accept the terms and conditions of an [Agreement](#) (Feinerman) with Joseph Mazzella regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Gabriel Mancuso	School Monitor, Substitute School Monitor, Substitute Teacher Aide	District	March 15, 2019		X	
Eric Christensen	Substitute Custodial Worker	District	March 7, 2019		X	
Karen Babbie	Teacher Aide	District	June 30, 2020	X		
Phoebe St. John	School Monitor	District	April 5, 2019		X	
Tammy Fritz	Bus Monitor	District	March 25, 2019		X	
Lahammel Fitzgerald	Custodial Worker	District	Change in date - from April 13 to March 30, 2019		X	
Lara Kinne	Special Education Teacher	District	August 28, 2019		X (contingent upon appointment to full-time Elementary Teacher position below)	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Keely Dew	Varsity Club Advisor	Secondary	March 1 - June 30, 2019	0.55, prorated	Appendix B, replacing Testo (resigned)
Cathy Santor	Per Diem Substitute Teacher, Peru Retiree, Substitute Teaching Assistant	Elementary	March 12, 2019	\$115/day, \$78/day	
Karen Babbie	Substitute Teacher Aide	District	July 1, 2020	\$11.10/hr	

Cindy Longtin	Bus Monitor	District	December 21, 2018	\$11.10/hr	Decrease in hours from 3 hrs/day to 2.75 hrs/day
Rebecca Dewhurst	Bus Monitor	District	March 25, 2019	\$11.10/hr	Increase from 2 hrs/day to 2.5 hrs/day, replacing Fritz (resigned)
Frederick Colegrove	Custodial Worker	District	April 1, 2019	\$11.50/hr (step 1)	8 hrs/day, replacing Fitzgerald (resigned)
Lena Harriman	Substitute School Monitor	District	April 10, 2019	\$11.10/hr	
Mark Monette	Substitute Custodial Worker	District	April 8, 2019	\$11.35/hr	
Diane Emery	Substitute Teacher Aide	District	April 1, 2019	\$11.10/hr	
Molly Martindale	Martindale, who is Initially certified in the English Language Arts 7-12 area, is hereby appointed to the position of 1.0 FTE English Teacher, in the English tenure area	Secondary	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2023	\$46,687 (step 1, col 1)	Replacing Mazzella/Rusnak
Melanie Taylor	Taylor, who is Initially certified in the English Language Arts 7-12 area, is hereby appointed to the position of 1.0 FTE English Teacher, in the English tenure area	Secondary	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2023	\$47,697 (step 2, col 1)	Replacing Mazzella/Rusnak
Lara Kinne	Kinne, who is Initially certified in the Childhood Education (Grades 1-6) and Professionally certified in the Students With Disabilities (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2023	\$53,697 (step 6, col 2)	Replacing Crowningshield/Dynko/Edwards/Fordham/Tolosky
Erin Canning-O'Neill	Canning-O'Neill, who is Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the	Elementary	For a probationary period commencing on August	\$50,727 (step 5, col 1)	Replacing Crowningshield/Dynko/Edwards/Fordham/Tolosky, was a long term

	position of 1.0 FTE Elementary Teacher, in the Elementary tenure area		28, 2019 and anticipated to end on August 28, 2021		substitute for the 17-18 and 18-19 school years
Kaylee Couture	Couture, who is initially certified in the Early Childhood Education (Birth - Grade 2) area, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary	For a probationary period commencing on August 28, 2019 and anticipated to end on August 28, 2023	\$46,687 (step 1, col 1)	Replacing Crowningshield/Dynko/Edwards/Fordham/Tolosky
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Approve a sick leave bank for **James Testo**, through PAT, effective March 2019, corresponding to full documentation.

Approve a sick leave bank for **Caitlin McKee**, through PAT, effective February 2019, corresponding to full documentation.

Motion carried: 6-0

It was moved by C. Mills, seconded by L. Morgan to postpone, until the May 2019 regular meeting, discussion/action to authorize a [leave of absence](#) without pay for **Melissa Catton**, from the position of Elementary Teacher, for the 2019-2020 school year.

Motion carried: 6-0

OLD/UNFINISHED BUSINESS: It was moved by C. Mills, seconded by S. Thurber to:

Re-establish the start time of 7:15 a.m. for the April 25, 2019 Special Meeting for the CVES vote and election, and to set 6:00 p.m. on Tuesday, April 30, 2019 as a Special Meeting to include an Executive Session to discuss the upcoming High School Principal vacancy.

Motion carried: 6-0

NEW BUSINESS:

It was moved by L. Morgan, seconded by S. Thurber to discuss and determine action related to a [funding and facilities use request](#) from the Class of 2020 regarding the May 18, 2019 prom. The Board approved waiving applicable fees for room/space use and for wages related to buildings & grounds and food service staff.

Motion carried: 6-0

The Board [discussed items](#) related to the 2019-2020 budget.

PUBLIC COMMENT: No comments were presented to the Board.

ADJOURN: At 9:02 p.m., it was moved by S. Mitchell, seconded by L. Morgan to adjourn.

Motion carried: 6-0

Respectfully,

Sherri Provost
District Clerk