

Peru Central School District
 Jr/Sr High School Community Room
 6:45 P.M. – Reorganizational Board Meeting
 7:00 Regular Monthly Meeting

1. **OATH OF OFFICE** administered by the District Clerk to re-elected Board Member Bonnie Berry.

2. **CALL TO ORDER.**

ACTION

3. **PLEDGE OF ALLEGIANCE.**

4. **ROLL CALL.**

5. **APPOINT** Sherri Provost as **DISTRICT CLERK** for the 2019-2020 school year.

ACTION

6. **APPOINT** Dr. Thomas Palmer, Randolph B. Sapp, and the School Board President and Vice President as Pro Tem District Clerk, as needed, for the 2019-2020 school year.

ACTION

7. **ELECTION OF OFFICERS**—District Clerk, CHAIRPERSON

NOMINATIONS: the District Clerk calls for nominations for President of the Board of Education for the 2019-2020 school year.

ACTION

OATH OF OFFICE: administered by the District Clerk to the newly elected President, who proceeds with the remainder of the meeting.

OATH OF OFFICE: administered by the newly-elected President to the District Clerk.

NOMINATIONS: the new President calls for nominations for Vice President of the Board of Education for the 2019-2020 school year.

ACTION

OATH OF OFFICE: administered by the District Clerk to the newly elected Vice President.

RESOLUTION: that the Vice President be authorized to assume all responsibilities and perform all duties in the absence of the President.

ACTION

OATH OF OFFICE: administered by the District Clerk to the Superintendent of Schools.

8 **CONSIDER APPROVAL OF THE AGENDA.**

ACTION

9. Approve a **School Attorney Agreement** for the 2019-2020 school year with Stafford, Owens, Piller, Murnane, Kelleher & Trombley, PLLC at a rate of \$195.00 per hour for attorney services and \$85.00 per hour for paralegal services.

ACTION

10. **CONSENT AGENDA** – Appoint the following Officers for the 2019-2020 school year:

EMPLOYEE	POSITION	EMPLOYEE	POSITION
Susan Wagner	School District Treasurer	Donya Banker	Collector of Taxes
Krista Devins	Deputy School District Treasurer	Marilyn Brelia	Internal Claims Auditor

11. Adopt the following RESOLUTION:

RESOLVED, that the Board accept the terms and conditions of a negotiated Revised [Memorandum of Agreement](#) (MOA) with the Peru Association of Teachers (PAT) and the Peru Administrators’ Council (PAC), regarding Middle School Dean of Students (Dean)/Athletic Coordinator (AC); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

12. Authorize a leave of absence request from Matthew Berry, from the position of full-time Social Studies Teacher, to fill the ‘teacher on special assignment’ position as Middle School Dean of Students/Athletic Coordinator, for the 2019-2020 school year.

13. CONSENT AGENDA - Appoint the following individuals for the 2019-2020 school year:

EMPLOYEE/ORGANIZATION	POSITION	EMPLOYEE/ORGANIZATION	POSITION
Stafford, Owens, Piller, Murnane, Kelleher & Trombley, PLLC	School Attorney	Matthew LeFevre	Asbestos (LEA) Designee
Michelle LeClair	Central Treasurer for Student Activities	Randolph B. Sapp	Purchasing Agent
Boulrice & Wood CPAs, PC	Independent Auditor	Matthew Berry, Christopher Mazzella	Chief Faculty Advisor (co-curricular)
Krista Devins	Records Access Officer (RAO)	Shannon Rabideau, Matthew Slattery, Irene Stephney	Co-Title IX Officer(s)
Randolph B. Sapp	Records Access Appeal Officer	Dr. Thomas Palmer	Legislative Liaison with the New York State School Boards Association
Dr. Thomas Palmer	Records Access Alternate Appeal Officer	Shannon Rabideau, Irene Stephney	Americans w/Disabilities Act (ADA) Coordinator
Sherri Provost	Records Management Officer	Laurie Eamer	Medical/Student Health Services Provider
Sherri Provost	Fingerprint Coordinator	Matthew LeFevre	Pesticide Control Officer
Joha Battin	Faculty Auditor (co-curricular)	Carl Seyfarth, Jr.	Internal Auditor
Amy Campbell, Shannon Rabideau, Irene Stephney	Co-Categorical Grants Administrators	Joha Battin	Civil Rights Data Collection (CRDC) Coordinator
Amy Campbell	ESL/ELL Coordinator	Matthew Berry, Christopher Mazzella	Homeless Liaison
Matthew Slattery	Homeschooling Coordinator	Matthew LeFevre	Material Safety Data Sheet (MSDS) Coordinator
Shannon Rabideau, Irene Stephney	Medicaid Services Officer	Matthew Berry, Christopher Mazzella	Medicaid Compliance Officer
Michelle Rawson	Migrant Education Coordinator	Shannon Rabideau, Michelle Rawson	Health/Medical Administrator
Scott Storms	DASA Secondary Building Coordinator	Amy Campbell, Shannon Rabideau, Irene Stephney	Co-Chief Information Officers (CIO)/Student Data Warehousing Coordinators
Matthew Slattery	DASA Elementary Building Coordinator	Krista Devins	Workers’ Compensation Coordinator
Michelle Rawson	Student Accident Coordinator	Matthew Berry, Christopher Mazzella	Dignity for All Students Act (DASA) District Coordinator
Matthew Berry	Athletic Coordinator		

14. Adopt the following RESOLUTION regarding Clinton, Essex, Warren & Washington Counties, Board of Cooperative Education Services:

BE IT RESOLVED that the Board of Education appoints Dr. Thomas Palmer, Superintendent of Schools, as a member of the Clinton, Essex, Warren & Washington Counties Health Consortium Board of Directors & Trustee with Randolph B. Sapp, School Business Administrator, to the Executive Committee for this District during the 2019-2020 fiscal year. ACTION

15. Designate Official Bank Depositories for Operating Funds using TD Bank, Greene County Commercial Bank, and Glens Falls National Bank. ACTION

16. Designate Official Bank Depositories for Scholarship Funds using TD Bank and NBT and Peru Federal Credit Union. ACTION

17. Adopt the following **RESOLUTION** regarding Cooperative Purchasing:

BE IT RESOLVED that the Peru Central School District Board of Education agrees to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with guidelines set forth in the "[Cooperative Purchasing Agreement](#)" for the 2019-2020 school year. ACTION

18. Adopt the following **RESOLUTION** regarding the Regulated Extraclassroom Activity Fund:

BE IT RESOLVED that the Board of Education of the Peru Central School District regulate the Extraclassroom Activity Fund, as established by the NYS Department of Education, for setting up accounting procedures that conform to the Regulations of the Commissioner of Education for the control of extraclassroom activity funds of this District during 2019-2020, as outlined in Finance Pamphlet #2, [The Safeguarding, Accounting, and Auditing of Extraclassroom Activity Funds](#) (Revised 2019). ACTION

19. Adopt the following **RESOLUTION** regarding Regular Monthly Board Meetings:

BE IT RESOLVED that the regular monthly meetings of the Board of Education of the Peru Central School District for the 2019-2020 school year be held on the second Tuesday of each month, with the exception of October and April, which will be held on the third Tuesday, October 15, 2019 and April 21, 2020. ACTION

20. Designate the PRESS REPUBLICAN as the **Official Newspaper**. ACTION

21. **CONSENT AGENDA** – Authorize the following designations:

DESIGNEE	TASK
Business Administrator	Certify payroll
Superintendent of Schools	Approve, if and as appropriate, conferences identified as consistent with district goals and priorities for continuous improvement
District Office	Establish Petty Cash Fund for \$100.00
Elementary buildings	Establish Petty Cash Fund for \$25.00
Jr/Sr High School	Establish Petty Cash Fund for \$25.00
School Lunch Fund	Establish Petty Cash Fund for \$100.00
Tax Collector	Establish Petty Cash Fund for \$100.00 during 2 month tax collection period
District Treasurer	Authority to sign checks
Deputy District Treasurer	Authority to sign checks in the absence of the district treasurer
Superintendent of Schools	Authorize budget transfers up to and including \$5,000
Superintendent of Schools	Authorize to exceed the \$5,000 budget transfer limitation when moving funds within a given secondary classification and description of expenditure (object code). For example, moving funds within Operation of Plant from the contractual object code of electricity to the contractual object code of telephone.
Business Administrator	Authorize loans to the special aid fund and capital fund, to meet requirements of Federal and State grants, on an as needed basis
Superintendent of Schools	Official representative of the Peru Central School District authorized to sign all applications and forms required for Federal and State Programs and Grants
Superintendent of Schools	Official Designee to approve and sign all applications for Corrected Tax Rolls. The BOE will be notified of action at the next scheduled meeting.

Superintendent of Schools	Authorize to approve capital project change orders up to and including \$25,000.
Board of Education Construction Committee	Authorize to approve capital project change orders up to and including \$50,000.

ACTION

22. CONSENT AGENDA – Approve Bonding of Personnel as follows:

PERSONNEL	AMOUNT
District Treasurer	(\$3,000,000.00)
Deputy District Treasurer	(\$3,000,000.00)
District Tax Collector	(\$3,000,000.00)
Employees: Faithful Performance Benefit Bond	(\$3,000,000.00)

ACTION

23. CONSENT AGENDA – Other Items.

- A.** Establish mileage rate reimbursement to follow the IRS [mileage rate](#) for employees who use their own personal vehicles for official business. The current IRS mileage rate is 58 cents per mile.
- B.** Approve the school district’s 2019-2020 district credit card use plan, calling for continued use of one credit card account, with one plastic card maintained by the School Business Administrator, for use as delegated by the Superintendent of Schools.
- C.** Establish a rate of \$11.87 per hour for Election/Poll Inspector/Coordinator for the 2019-2020 school year.
- D.** Substitute Rates July 1 – December 30, 2019:

Position	Rate	Position	Rate
Teacher Aide	\$11.32/hr	Food Service Helper	\$11.32/hr
Typist & Temporary Records Inventory/Planning Clerk	\$11.87/hr	Maintenance Worker	\$12.70/hr
Custodial Worker	\$11.58/hr	Automotive Mechanic	\$15.25/hr
School Monitor	\$11.32/hr	Permanent Building Substitute Teacher	\$115/day
School Bus Monitor	\$11.32/hr	Substitute Teaching Assistant	\$85/day
Substitute Licensed Practical Nurse (LPN)	\$105/day	Substitute Registered Nurse (RN)	\$125/day
Per Diem Substitute Teacher, Peru Retiree	\$115/day	Per Diem Substitute Teacher (Non-Certified with Bachelor’s Degree or equivalent in combined B.S./M.S.Ed. program)	\$100/day
Per Diem Substitute Teacher (Non-Certified with no degree or Associate’s Degree)	\$90/day	School Bus Driver (training/testing hourly rate)	\$15.66/hr
School Bus Driver (per run rate)	70% of appointed bus driver run rate (based on 200 days)	Per Diem Substitute Teacher (Certified)	\$110/day

E. Substitute Rates December 31, 2019 – June 30, 2020, corresponding to NYS [Minimum Wage](#) increase:

Position	Rate	Position	Rate
Teacher Aide	\$11.80/hr	Food Service Helper	\$11.80/hr
Typist & Temporary Records Inventory/Planning Clerk	\$11.87/hr	Maintenance Worker	\$12.70/hr
Custodial Worker	\$11.80/hr	Automotive Mechanic	\$15.25/hr
School Monitor	\$11.80/hr	Permanent Building Substitute Teacher	\$115/day
School Bus Monitor	\$11.80/hr	Substitute Teaching Assistant	\$85/day
Substitute Licensed Practical Nurse (LPN)	\$105/day	Substitute Registered Nurse (RN)	\$125/day
Per Diem Substitute Teacher, Peru Retiree	\$115/day	Per Diem Substitute Teacher (Non-Certified with Bachelor's Degree or equivalent in combined B.S./M.S.Ed. program)	\$100/day
Per Diem Substitute Teacher (Non-Certified with no degree or Associate's Degree)	\$90/day	School Bus Driver (training/testing hourly rate)	\$15.66/hr
School Bus Driver (per run rate)	70% of appointed bus driver per run rate (based on 200 days)	Per Diem Substitute Teacher (Certified)	\$110/day

___F. Establish the following rates for particular services provided by the Buildings & Grounds, Food Service, and Transportation departments:

Program	Service	Rate	Program	Service	Rate
Food Service	Catering	\$30.75/hr	Food Service	Set-up/Delivery/Clean-up	\$25/event
Transportation	Non District-related Transportation	\$33.75/hr, \$66.75/run, \$2.28/mile	Transportation	District-related Transportation	\$28.75/hr, \$1.00/mile
Buildings & Grounds	Custodial	\$24/hr regular pay, \$35/hr time and one-half pay, \$60/hr holiday pay			

ACTION

