

Peru Central School District
17 School Street, Peru, NY 12972
Jr/Sr High School Community Room
6:00 PM Anticipated Executive Session
7:00 PM Regular Monthly Meeting

1. CALL TO ORDER.

Action

2. ANTICIPATED EXECUTIVE SESSION – To discuss collective negotiations of the CSEA, PAC, and PAT.

Action

3. RECONVENE.

Action

4. PLEDGE OF ALLEGIANCE.

5. ROLL CALL.

6. CONSIDER APPROVAL OF THE AGENDA.

Action

7. CONSIDER APPROVAL OF THE MINUTES of the February 26, 2019 Regular & Budget Workshop #1 Meeting and March 5, 2019 Budget Workshop #2 Meeting, as written and/or corrected.

Action

8. RECOGNITION.

A. Recognize the Peru Drama Club and faculty members Meghan Matthews, Todd Pray, and Chris Urban, for their recent performance of Newsies. Approximately 60 students participated during the three-day event, which was held from March 7-9, 2019. Great job done by all!

9. PUBLIC COMMENT - Individuals who wish to express comments, related to items on tonight's agenda, should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

10. SUPERINTENDENT'S REPORT/FORUM/BUDGET WORKSHOP – Topics include a Community Budget Forum/ Budget Workshop #3 and an overview of the Strategic Planning Committee.

11. ADMINISTRATOR REPORTS.

Receive the following reports and communications:

Report	From	Comments
PE-TV	Elementary Administrator(s)	Overview of Media Club
<u>Sports Review</u>	Athletic Coordinator	Winter 2018-2019 Season.

12. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept the following reports and communications:

a. <u>Recommendations</u>	Committee on Preschool Special Education	February 2019.
b. <u>Monthly Summary Report</u>	Committee on Special Education	February 2019.

c. <u>Treasurer's Report</u>	Treasurer	January 2019: General Fund (A200), General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust and Agency Fund (TA200), Capital Fund (H200), Employees Cafeteria Plan (TA2001), Debt Service (V230). Proceeds from External Sources – February 2019. General Fund Revenue and Budget Status (ST-3 Sort) as of February 28, 2019, Capital Fund Budget Status as of February 28, 2019. <u>Quarterly Reports</u> : Cafeteria Trial Balance dated 12/31/18.
d. <u>Board Meeting Minutes</u>	Champlain Valley Educational Services (CVES)	January 17, 2019 Regular Meeting.
e. <u>Capital Project Payments</u>	Treasurer	BCA Architects & Engineers, in the amounts of \$6,630.00, \$25,316.10, and \$25,824.20.
f. <u>Recommendations for Payments</u>	BCA Architects & Engineers	Pipeline Mechanical 1-02 - \$116,926.00, Branon Construction 1-02 Final = \$24,431.45, and C&S Engineers, Inc. - \$54,057.50.
g. <u>Student Activities Transaction Summary</u>	Chief Faculty Advisor	February 2019
h. <u>Payment in Lieu of Tax Agreement and Application for Real Property Tax Exemption</u>	Hodgson Russ LLP	Between County of Clinton Industrial Development Agency and Schluter Systems LP
i. <u>Health & Medical Monthly Report</u>	Health/Medical Administrator	February 2019.
j. <u>BOCES Aid</u>	CVES	First Installment for 2017-2018.

Action

14. CONSENT AGENDA – NEW BUSINESS.

A. Adopt the following **RESOLUTIONS** authorizing the submission of two (2) propositions to be voted upon by the qualified voters of the District at the Annual Budget Vote and School Board Election (Annual Meeting) thereof to be held on May 21, 2019; and

BE IT RESOLVED that the District Clerk is directed to advertise these propositions, in accordance with the law, in the District's Notice of Annual Meeting, which notice shall contain the full text of such propositions.

RESOLUTION #1.

BE IT RESOLVED that the District hereby establishes that at the Annual Meeting, the following proposition shall be put before eligible voters of the District:

Budget Proposition No. 1

Shall the Board of Education of Peru Central School District be authorized to expend a sum not to exceed (*an amount to be determined*) for the 2019-2020 school year, and to levy the necessary tax therefor?

RESOLUTION #2.

BE IT RESOLVED that the District hereby establishes that at the Annual Meeting, the following proposition shall be put before eligible voters of the District:

Bus Proposition No. 2

Shall the Board of Education of the Peru Central School District be authorized to purchase two (2) standard 65-passenger school buses, including related and ancillary equipment, at a maximum estimated cost of \$123,500 each, and one (1) wheelchair school bus, including related and ancillary equipment, at a maximum estimated cost of \$138,000, for a total aggregate maximum cost of \$385,000, and to raise the necessary funds therefor by a tax upon the taxable property of said District to be levied and collected in annual installments in the years and in the amounts as the Board of Education shall determine, with such tax to be partially offset by State aid available therefor and, in anticipation of such tax, by either the issuance of debt obligations of the said School District or by a lease/purchase financing for such school buses, in either case in an amount not to exceed such estimated aggregate cost?

These two (2) resolutions shall take effect immediately.

B. Approve budget appropriation transfers for the 2018-2019 school year for the General Fund, totaling \$14,000.00.

C. Approve removal of items from the fixed inventory list.

D. Accept the following donations:

Donor	Donation	Value	Purpose
<u>Peru CSD Music Boosters</u>	Monetary	\$5,007.00	Timpani Drums for Music Program
<u>Adirondack Foundation - Adirondack Foreign Language Enhancement Fund</u>	Monetary	\$1,200.00	Technology Equipment and Creative Supplies for Foreign Language Program

E. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	April 2019	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	April 2019	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
<u>Northeastern Clinton CSD, Champlain, NY</u>	Annual North Country Model UN Conference	Approximately 59 Middle/High School Students	March 16, 2019	District-Funded Participation Fees and Transportation	District Bus

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

F. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education accept the terms and conditions of a negotiated Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding Classroom Observation; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Action

15. CONSENT AGENDA – PERSONNEL.

A. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Kathleen Roach	Teacher (Social Studies)	District	July 1, 2021	X		
Vicki Tedford	School Nurse Teacher	District	July 1, 2020	X		
Irene Stephney	Program Administrator/Director of Student Services	District	January 4, 2020	X		
Michelle Besaw	Paid/Volunteer Coach	Athletics	March 6, 2019			X
Chad Robinson	Coach	Athletics	March 6, 2019			X
Raymond Ouimette	Substitute Custodial Worker	District	January 25, 2019			X
Henry Buchala	Teacher (Foreign Language - French)	District	March 20, 2019	X		
Lahammel Fitzgerald	Custodial Worker	District	April 13, 2019		X	
Linda Allen	Substitute Teacher Aide, Substitute Bus Monitor	District	February 26, 2019			X
Christina Aronowitz	Substitute Teacher Aide, Substitute Food Service Helper, Substitute Bus Monitor, Sub School Monitor	District	February 26, 2019			X
Susan Bezio	Substitute Teacher Aide, Substitute School Monitor, Substitute Typist	District	February 26, 2019			X
Adam Bracy	Per Diem Substitute Teacher, Substitute Teacher Aide, Substitute School Monitor	District	February 26, 2019			X
Alexa Caron	Substitute Teaching Assistant, Substitute Teacher Aide	District	February 26, 2019			X
Justin Carter	Substitute Bus Monitor, Substitute School Monitor	District	February 26, 2019			X
Lisa Ciccone	Substitute Teacher Aide, Substitute Bus Monitor, Substitute School Monitor	District	February 26, 2019			X
Julie Doner	Substitute Teacher Aide, Substitute Bus Monitor, Substitute School Monitor	District	February 26, 2019			X
Morgan Flynn	Per Diem Substitute Teacher, Substitute Teaching Assistant,	District	February 26, 2019			X

	Substitute Teacher Aide					
Shannen Glover	Substitute Food Service Helper, Substitute School Monitor	District	February 26, 2019			X
Michelle Gough	Per Diem Substitute Teacher, Substitute Teaching Assistant, Substitute Teacher Aide	District	February 26, 2019			X
Cassandra Hicks	Substitute Teacher Aide	District	February 26, 2019			X
Jennifer LaDuke	Substitute Bus Monitor, Substitute School Monitor	District	February 26, 2019			X
Meng Lin	Substitute Teacher Aide, Substitute School Monitor	District	February 26, 2019			X
Robert Matthews	Substitute Teacher Aide, Substitute Bus Monitor, Substitute Bus Driver, Substitute Typist	District	February 26, 2019			X
Emily Norwood	Substitute Custodial Worker, Substitute Teacher Aide, Substitute School Monitor	District	February 26, 2019			X
Nicole Osika	Substitute Teacher Aide, Substitute Bus Monitor, Substitute School Monitor, Substitute Typist	District	February 26, 2019			X
Louise Seymour	Substitute Bus Monitor, Substitute Food Service Helper	District	February 26, 2019			X
Sara Soulia-Rice	Substitute Bus Monitor, Substitute School Monitor	District	February 26, 2019			X
Bonita St. Dennis	Substitute Bus Monitor, Substitute Food Service Helper, Substitute School Monitor	District	February 26, 2019			X
Amanda Terpstra	Substitute Teacher Aide	District	February 26, 2019			X
Desiree Terrell	Substitute School Monitor	District	February 26, 2019			X
Grayce Trombley	Substitute Teacher Aide, Substitute Bus Monitor	District	February 26, 2019			X
Shannen Vadney	Substitute Custodial Worker, Substitute Teacher Aide, Substitute School Monitor	District	February 26, 2019			X

Cathy Wells	Substitute Food Service Helper, Substitute School Monitor	District	February 26, 2019			X
Ashlyn Wilmot-Rego	Substitute Teacher Aide, Substitute School Monitor	District	February 26, 2019			X
Christopher Mazzella	Program Administrator/Principal	District	January 4, 2020	X		
Thomas Bull	Counselor (School-Guidance/Behavioral Support)	District	July 1, 2019		X	
Rochelle Kraynak	Teacher (Social Studies)	District	July 1, 2021	X		
Ryon O'Connell	Asst. Varsity Baseball Coach	Athletics	February 26, 2019		X	
Carla Edwards	Teacher (Elementary/Kindergarten)	District	August 1, 2019	X		
Joseph Tolosky	Per Diem Substitute Teacher	District	February 12, 2019		X	

B. Approve appointments for:

Employee	Position	Program	Effective Date	Pay Rate	Comments
Taylor Draper	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	February 11, 2019	\$100/day, \$78/day	
Melvin Warner	Temporary Custodial Worker	District	February 12, 2019	\$11.50/hr (step 1)	8 hrs/day, replacing Rabideau (leave)
Sally Pelletier	School Monitor, Type A	District	March 11, 2019	\$11.10/hr (step 1, based on NYS min wage)	2.75 hrs/day, Elementary assignment currently, replacing Bishop (resigned)
Carla Edwards	Per Diem Substitute Teacher, Peru Retiree	Elementary	August 2, 2019	\$115/day	

C. Approve Appendix B appointments for 2018-2019 as follows, with compensation prorated for time period worked:

Employee	Position	Compensation	Employee	Position	Compensation
Chad LaValley	Track Supervisor (spring 2019)	0.35	Matthew Crowley	Asst. Varsity Baseball Coach	0.35, replacing O'Connell (resigned)
Jonathan Malcolm	Coach for Softball Program	Volunteer	Craig Duprey	Coach for Baseball Program	Volunteer

D. Authorize a leave of absence for Teacher Aide **Althe Mace, using paid and/or unpaid leave as necessary, effective April - June 2019, corresponding to full documentation.**

E. Authorize a leave of absence without pay for Teacher **Krista Graf effective June 2019, and for the 2019 - 2020 school year, corresponding to full documentation.**

F. Authorize a leave of absence for Bus Driver **Anthony Trombley**, using paid and/or unpaid leave as necessary, effective April 29 - May 6, 2019, corresponding to full documentation.

G. Approve a sick leave bank for Teacher Aide **Geraldine Fliss**, through CSEA, effective March 2019, corresponding to full documentation.

Action

16. NEW BUSINESS.

A. Establish representation at the Thursday, May 2, 2019 School Boards Association Annual Academic Recognition Dinner Top 10% dinner in Altona.

Action

B. Adopt the following **RESOLUTION**:

Whereas, Peru CSD may nominate a candidate(s) to run for the nine seats currently open on the CVES Board of Cooperative Educational Services;

Therefore, be it

RESOLVED, That the Peru Central School Districts nominates _____ to run for a seat on the CEWW BOCES Board.

Action

C. Set a start time for the Thursday, April 25th Special Meeting of the Board to vote on the BOCES administrative budget and on the slate of candidates running for the nine open seats on the CVES Board of Education.

Action

D. Approve Phase III of the Smart Schools Investment Plan regarding the purchase allocation.

Action

17. PUBLIC COMMENT - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

18. EXECUTIVE SESSION if needed.

Action

19. ADJOURN.

Action