

Peru Central School District  
 17 School Street, Peru, NY 12972  
 Jr/Sr High School Community Room  
 5:00 PM Executive Session  
 7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**Action**2. EXECUTIVE SESSION** - To discuss collective negotiations of the CSEA, PAC, and PAT.Action**3. RECONVENE.**Action**4. PLEDGE OF ALLEGIANCE.****5. ROLL CALL.****6. CONSIDER APPROVAL OF THE AGENDA.**Action**7. CONSIDER APPROVAL OF THE MINUTES** of the January 8, 2019 Regular Meeting, as written and/or corrected.Action**8. RECOGNITION.**

**A.** Acknowledge Bonny's Trost-Swains Wine and Liquor who donated \$184 to the Backpack Program. We appreciate their generosity!

**B.** Recognize production design class students Jason Alger, Caden Ashline, Jack Billington, Caleb Desotell, Braydon Drollette, Kenneth Duell, Alexander Hebert, Todd Heywood, Isaac, Mitchell, Edward Nephew, Gabriel Nuzzo, Dylan Rickert, Shelly Rider, Keith Schubert, Tyler Todd, , and Ethan Tourville. With assistance from teacher Leif Sorgule, these students designed and manufactured the charging carts for the chromebooks in the secondary building. A great job was done by all on the design, collaboration and quick production and completion of the assignment!

**9. PUBLIC COMMENT** - Individuals who wish to express comments, related to items on tonight's agenda, should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

**10. SUPERINTENDENT'S REPORT** – Topics include budget workshop #1, capital project status, and upcoming events.

**11. ADMINISTRATOR REPORTS.**

Receive the following reports and communications:

Report	From	Comments
a. CHISEL	Secondary Administrator(s)	Overview of Program.

**12.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept the following reports and communications:

Report	From	Comments
a. <u>Recommendations</u>	Committee on Preschool Special Education	January 2019.

b. <u>Monthly Summary Report</u>	Committee on Special Education	January 2019.
c. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	<u>December 11, 2018</u> Special and <u>December 12, 2018</u> Regular Meetings.
d. <u>Student Activities</u>	Chief Faculty Advisor	January 2019.
e. <u>Treasurer Reports</u>	Treasurer	December 2018: General Fund (A200), General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust and Agency Fund (TA200), Capital Fund (H200), Employees Cafeteria Plan (TA2001), Debt Service (V230). Proceeds from External Sources – January 2019. General Fund Revenue and Budget Status (ST-3 Sort) as of January 31, 2019, Capital Fund Budget Status as of January 31, 2019. <u>Quarterly Reports:</u> Grant Expenditures YTD dated 12/31/18, General Fund Actual to Budget Status Comparison dated 12/31/18, General Fund Budget Status – Detail 12/31/18.
f. <u>Capital Project Payments</u>	Treasurer	Bernier, Carr & Associates in the amounts of \$1,892.03, \$27,889.20, \$25,772.21, \$14,455.28, and \$3,156.58.
g. <u>Recommendations for Payments</u>	BCA Architects & Engineers	Pipeline Mechanical 1-01 - \$27,209.90.
h. <u>Peru 2020 Well-Being Committee</u>	Committee Members	January 8, 2019 Meeting Agenda.
i. <u>Peru Code of Conduct Update</u>	Committee Members	Draft Process/Timeline.
j. <u>Health &amp; Medical Reports</u>	Health/Medical Administrator	January 2019.
k. On Board	NYSSBA	Vol. 20, No. 2 (to be provided).
l. <u>NYSIR News</u>	NYSIR	February 2019.

Action

**14. CONSENT AGENDA – NEW BUSINESS.****A. Authorize field trips as follows\*:**

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	March 2019	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	March 2019	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Morrisonville Elementary School, Morrisonville NY	<u>PEAK Music Festival</u>	Approximately 28 Fourth and Fifth Grade Students	March 2, 2019	District-Funded Transportation	District Bus
Holiday Inn and Staybridge Suites	<u>NYSBDA 2019 Middle School Honor Band</u>	One Eighth Grade Student	March 1 - 2, 2019	District-Funded Registration/Participation Fees	Parent Vehicle

Syracuse/Live rpool, NY					
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*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

**B. Accept the following donations:**

Donor	Donation	Value	Purpose
<u>Peru Harvard Model UN Club</u>	Monetary	\$1,266.72	2019 Sixty-Sixth Session of Harvard Model United Nations (HMUN) - Boston, MA
<u>Autism Alliance of Northeastern New York</u>	Various Items Outlined in Particular Student Behavior Intervention Plans	Approximately \$1,800.00	Student Programs

**C.** Approve a revised Shared Services Agreement for Special Education Services between Peru CSD and Ausable Valley CSD, effective September 4, 2018 - June 30, 2019.

**D.** Authorize the continuation of a School-Based Caseworker Agreement between Clinton County and Peru CSD, effective January 1 – December 31, 2019.

**E.** Approve budget appropriation transfers for the 2018-2019 school year for the General Fund, totaling \$6,000.00.

**F.** Approve continuation of Health & Welfare Service Contracts and the corresponding fee/rate schedule, for non-resident students attending Seton Catholic School, for the Ausable Valley, Beekmantown, Chazy, Northeastern Clinton, Northern Adirondack, Plattsburgh CSD, Saranac CSD, and Willsboro CSD school districts.

**G.** Approve the scope of the 2018-2019 mini capital project to be related to the tax collection area piloted during this year's tax collection period. This project would include a permanent overhang, installation of a sidewalk and appropriate exterior service windows. This new area would significantly increase security within the building and provide added convenience during the annual tax collection period.

**H.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a negotiated Revised Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding the 2018-2019 academic calendar; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**I.** Adopt a revised 2018-2019 academic calendar, to now reflect March 21, 2019 as a day of session (instruction) and April 12, 2019 as a Superintendent's Conference Day.

**J.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of a negotiated Revised Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding APPR; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Action

**15. CONSENT AGENDA – PERSONNEL.**

**A.** Create a track coach/supervisor position, in the Athletics Program, effective for the spring 2019 sports season, at an Appendix B compensation rate of 0.35.

B. Approve a leave of absence without pay for Permanent Building Substitute (PBS) Teacher **Molly Martindale**, in order to fill the Long Term position as stated below.

C. Approve a leave of absence without pay for Permanent Building Substitute (PBS) Teacher **Carlee Carrier**, in order to fill the Long Term position as stated below.

D. Increase the shared Ausable Valley/Elizabethtown-Lewis CSD-related part-time nurse position from part-time to full-time, in order to align with student needs.

E. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>James Testo</b>	Winter Track Coach and Varsity Club Advisor	District	January 3, 2019		X	
<b>Lisa Garrand</b>	School Monitor and Substitute Teacher Aide	District	January 8, 2019		X	
<b>LeeAnn Bishop</b>	School Monitor	District	January 28, 2019		X	
<b>Pamela Highers</b>	Substitute Custodial Worker	District	January 14, 2019		X	
<b>Kelly Bell</b>	School Monitor	District	January 21, 2019		X (will remain a sub monitor)	
<b>Brandon Siskavich</b>	Per Diem Substitute Teacher	District	January 23, 2019			X
<b>Karen Twetan</b>	Substitute Bus Driver	District	February 1, 2019		X	
<b>Richard Wells</b>	Part-Time Automotive Mechanic	District	February 1, 2019		X (will remain a sub mechanic)	
<b>Kylee Wiedeman</b>	Substitute Food Service Helper, Substitute Custodial Worker	District	January 29, 2019			X
<b>Aubrin Breyette</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 29, 2019			X
<b>David Guay</b>	Per Diem Substitute Teacher	District	January 29, 2019			X
<b>Pamela Highers</b>	Substitute School Bus Monitor, Substitute Typist	District	January 29, 2019			X
<b>Lawrence Hobson</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	January 29, 2019			X
<b>Heather LeClair</b>	Substitute Teacher Aide, Substitute School Monitor	District	January 29, 2019			X
<b>Andreas Schmidt</b>	Substitute Teacher Aide, Substitute School Monitor	District	January 29, 2019			X
<b>Susan Scott</b>	Per Diem Substitute Teacher	District	January 29, 2019			X
<b>Viola Stewart</b>	Substitute School Monitor	District	January 29, 2019			X

<b>Amy LaGrave</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant, Substitute School Monitor, Substitute Teacher Aide	District	January 31, 2019			<b>X</b>
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## F. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Sharon Luck</b>	Luck, who holds a Library Media Specialist Internship Certificate and a Teaching Assistant Level I Certificate, is hereby appointed to the position of 1.0 FTE School/Library Media Specialist (SMS/LMS) in the School Media Specialist tenure area	District	For a probationary period commencing on September 1, 2018 and anticipated to end on September 1, 2022	\$49,447 (step 2, col 2)	Secondary assignment currently, was a long term sub
<b>Beth Ann Lozier</b>	After Prom Party Coordinator	Secondary	2018-2019 school year	0.15	Appendix B
<b>Susan Martin</b>	Winter Track Coach	Athletics	2018-2019 sports season	0.35, prorated	Appendix B, replacing Testo (resigned)
<b>Molly Martindale</b>	Martindale, who is Initially certified in the English Language Arts 7-12 area, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE English Teacher. This service will not be credited toward tenure.	Secondary	January 22 - June 30, 2019, or upon return of individual on leave, whichever is sooner	\$233.44/day, (step 1, col 1)	Replacing Smith (leave), contingent upon 30 days in the same assignment
<b>Jennifer Cook</b>	Substitute School Monitor, Substitute Teacher Aide	District	February 1, 2019	\$11.10/hr	
<b>Jessica Davis</b>	School Monitor	District	January 8, 2019	\$11.10/hr (step 1, based on NYS min wage)	Increase from 2.75 hrs/day to 3.75 hrs/day (1 hr/day), replacing Garrand (resigned), Elementary assignment currently
<b>Gabriel Mancuso</b>	School Monitor, Type A	District	January 8, 2019	\$11.10/hr (step 1, based on NYS min wage)	2.75 hrs/day, replacing Garrand (resigned), Elementary assignment currently
<b>Charles Mitchell Jr</b>	Mitchell, who is Permanently certified in the Earth Science And General Science 7-12 areas, is hereby appointed	Secondary	January 24 - June 30, 2019, or upon return of individual	\$48,437 (step 1, col 2), prorated	Contingent upon completion of 30 days in the same assignment,



	to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Math Teacher. This service will not be credited toward tenure.		on leave, whichever is sooner		replacing Guynup (leave)
<b>Sally Pelletier</b>	Substitute School Monitor	District	January 4, 2019	\$11.10/hr	
<b>Kristen Parker</b>	Substitute Typist	District	January 22 - 25, 2019	\$11.64/hr	
<b>Kristen Parker</b>	Account Clerk/Typist	District	January 28, 2019	\$27,126 (step 4), prorated	12-month, 7.5 hrs/day, Secondary assignment currently, replacing Rock (resigned)
<b>Eric Dubay</b>	English 6-12 Departmental Coordinator	Secondary	January 22, 2019	\$3,714.23, prorated	Appendix B, replacing Rusnak (resigned)
<b>Robert Sileo</b>	Substitute Bus Driver	District	January 18, 2019	\$15.35/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	
<b>Peter Sorrell</b>	Substitute Bus Driver	District	January 18, 2019	\$15.35/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	
<b>Raymond Ouimette</b>	Substitute Custodial Worker	District	January 25, 2019	\$11.35/hr	
<b>Tadeusz Szadkowski</b>	Substitute Bus Driver	District	January 25, 2019	\$15.35/hr for training/testing, 70% of appointed bus driver per run rate for run(s)	
<b>Dean DeLano</b>	DeLano, who is Initially certified in the Visual Arts area, is hereby appointed to the position of 1.0 FTE Art Teacher in the Art tenure area	Secondary	For a probationary period commencing on September 1, 2018 and anticipated to end on September 1, 2022	\$46,687 (step 1, column 1)	Previously appointed to a long term substitute (LTS) technology education teacher position

<b>Donald (DJ) Barber</b>	Modified Baseball Coach	Athletics	Spring 2019 sports season	0.35	Appendix B, previously TBD on the June 12, 2018 minutes
<b>Carlee Carrier</b>	Carrier, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure.	District	February 8 - June 30, 2019, or upon completion of return of individual on leave, whichever is sooner	\$233.44/day (step 1, col 1)	Replacing McKee (on leave), contingent upon completion of 30 days in the same assignment, Elementary assignment currently
<b>Robert Pfohler</b>	Bus Driver, Type A	District	February 4 - June 30, 2019, or upon return of individual on leave, whichever is sooner	\$9,405, prorated	1-run, was a sub (due to Passno leave)
<b>Linda Anderson</b>	School Monitor, Type A	District	February 1, 2019	\$11.10/hr (step 1, based on NYS min wage)	3 hrs/day, replacing Zhu (resigned), Secondary assignment currently
<b>Charles Neyenhouse</b>	Neyenhouse, who is Permanently certified in the French 7-12 and School District Administrator areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE French Teacher. This service will not be credited toward tenure.	Secondary	November 26, 2018 - January 18, 2019	\$252.19/day (step 1, col 3)	Replacing Buchala (on leave), contingent upon completion of 30 days in the same assignment
<b>Emily Mero</b>	Mero, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE French Teacher. This service will not be credited toward tenure.	Secondary	January 22 - June 30, 2019, or upon return of individual on leave, whichever is sooner	\$233.44/day (step 1, col 1),	Replacing Buchala (on leave), contingent upon completion of 30 days in the same assignment

G. Authorize a leave of absence without pay, as needed, for custodial worker **April Rabideau**, effective November 2018 - June 2019, corresponding to full documentation.

H. Approve a sick leave bank for teacher **Nicole Morse**, through PAT, effective January 2019, corresponding to full documentation.

I. Approve a sick leave bank for teacher **Julia Gillman**, through PAT, effective January 2019, corresponding to full documentation.

Action

**16. NEW BUSINESS.**

A. Discuss and determine action related to a February 16 17, 23, and 24, 2019 facilities use request from the Northeastern NY Basketball Officials IAABO Board #43.

Action

B. Adopt the following **RESOLUTION** of the Board of Education of the Peru Central School District authorizing said school district to enter into a joint agreement with the Clinton-Essex-Warren-Washington Counties Board Of Cooperative Educational Services D/B/A Champlain Valley Educational Services ("THE "CEWW BOCES"), and the other sixteen (16) Component School District of the BOCES for the acquisition of land and related buildings, construction of renovations, alterations, additions and improvements to existing buildings, all to include related demolition, construction, renovations, site improvements, furnishings, fixtures and equipment required for such purposes, architectural fees, general, mechanical, electrical, plumbing, abatement, and site construction work for reconstruction and alterations, upgrade work to various building systems and components pursuant to Section 1950 of the Education Law and for the allocation of the costs of such construction among the component school districts of the BOCES:

**BE IT RESOLVED** by the Board of Education of the Peru Central School District (by a vote of not less than a majority of all the members of said Board) as follows:

Section 1. The Board of Education of the Peru Central School District (the "School District") is hereby authorized to enter into the Joint Agreement with the BOCES and the other sixteen (16) component school districts in the BOCES, a copy of which is attached hereto as **\*Exhibit A**, which Joint Agreement was approved by the BOCES at its January 17, 2019 meeting and which provides for the acquisition of land and related buildings, construction of renovations, alterations, additions and improvements to existing buildings, all to include related demolition, construction, renovations, site improvements, furnishings, fixtures and equipment required for such purposes, architectural fees, general, mechanical, electrical, plumbing, abatement, and site construction work for reconstruction and alterations, upgrade work to various building systems and components. Said Joint Agreement, in addition to providing for all other matters deemed necessary and proper, (i) sets forth the cost of such construction of additions and improvements to various BOCES buildings and costs incidental thereto and (ii) provides for an allocation and apportionment of a portion of said costs among the seventeen (17) component school districts, including the Peru Central School District, on the equitable basis set forth in said Joint Agreement, and further sets forth the portion of the costs, and the schedule of payment of said costs by each of the seventeen (17) component school districts, including the Peru Central School District.

Section 2. The President of the Board, the chief fiscal officer of the School District, and in his absence the Vice President of the Board, is hereby authorized and directed to execute said Joint Agreement for and on behalf of the School District.

Section 3. The School District hereby agrees to take any and all actions necessary as required by said Joint Agreement to accomplish the purposes and intent of said Joint Agreement.

Section 4. This resolution shall take effect immediately.

**\*EXHIBIT A** - Component School Districts of the Clinton-Essex-Warren-Washington Counties Board of Cooperative Educational Services d/b/a Champlain Valley Educational Services: Ausable Valley Central School District, Beekmantown Central School District, Chazy Central Rural School District, Crown Point Central School District, Elizabethtown-Lewis Central School District, Keene Central School District, Moriah Central School District, Northeastern Clinton Central School District, Northern Adirondack Central School District, Peru Central School District, Plattsburgh City School District, Putnam Central School District, Saranac Central School District, Schroon Lake Central School District, Ticonderoga Central School District, Westport Central School District, Willsboro Central School District

Action

**17. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**18. EXECUTIVE SESSION** if needed.

Action

**19. ADJOURN.**

Action