

Peru Central School District
 17 School Street, Peru, NY 12972
 Jr/Sr High School Community Room
 6:30 PM Anticipated Executive Session
 6:45 PM Regular Monthly Meeting
 Ms. Bonnie Berry, Presiding

ROLL CALL:

Ms. Jill Folsom – absent
 Ms. Cynthia Mills - present
 Ms. Sarah Mitchell - present
 Ms. Linda Morgan - absent
 Mr. Steven Peters – present
 Mr. Scott Thurber – present

ALSO PRESENT: Dr. Thomas Palmer, Superintendent of Schools, Mr. Randolph Sapp, School Business Administrator, administrators, supervisors, faculty, staff, and community members.

CALL TO ORDER: At 6:33 p.m., it was moved by C. Mills, seconded by S. Mitchell to call the meeting to order.

Motion carried: 5-0

EXECUTIVE SESSION: At 6:33 p.m., it was moved by C. Mills, seconded by S. Thurber to convene in Executive Session to discuss the employment history of particular person(s) and matters leading to the appointment/employment of particular person(s).

Motion carried: 5-0

RECONVENE: At 7:06 p.m., it was moved by C. Mills, seconded by S. Thurber to convene in Regular Session.

Motion carried: 5-0

PLEDGE OF ALLEGIANCE: The Pledge was recited.

RECESS: At 7:07 p.m., it was moved by C. Mills, seconded by S. Mitchell to hold a recess for the purpose of a meet & greet with Deputy John Malcolm, regarding the School Resource Officer (SRO) position. The Board also welcomed Amy Campbell, the new Director of Curriculum & Instruction.

Motion carried: 5-0

RECONVENE: At 7:19 p.m., it was moved by C. Mills, seconded by S. Peters to convene in Regular Session.

Motion carried: 5-0

CONSIDER APPROVAL OF THE AGENDA: It was moved by C. Mills, seconded by S. Mitchell to approve the agenda with the following revisions:

ADD**11.5 ADMINISTRATOR/SUPERVISOR REPORTS.**

Receive the following reports and communications:

a. Regents Data	High School Principal	3-Year Comparison.
b. Online High School	High School Principal	Summer Credit Recovery.

REVISE**13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept the following reports and communications:

f. <u>Auditor's Quarterly Report</u>		Report as of June 30, 2018.

REVISE**15. CONSENT AGENDA - PERSONNEL.**

G. Approve retirement, resignation, or separation for:

Robin Joy		August 5, 2018			
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H. Approve appointments for:

Brianna Howie				\$47,697 (step 2, col 1)	
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ADD

I. Approve Appendix B coaching appointments for the 2018-2019 sports seasons as follows:

Lindsay Kellett	Modified Gymnastics Coach	0.495			
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ADD

17. NEW BUSINESS.

C. Discuss and determine action related to a facilities use request from Adirondack Youth Orchestra Association (AYOA) for September - November 2018.

Motion carried: 5-0

CONSIDER APPROVAL OF THE MINUTES: It was moved by C. Mills, seconded by S. Mitchell to approve the minutes of the July 2, 2018 Reorganizational and Regular Meetings, and July 17, 2018 and July 25, 2018 Special Meetings, as written and/or corrected.

Motion carried: 5-0

PUBLIC COMMENT: The Board received comments from two individuals regarding the Peru Lions Club and the November Turkey Trot.

SUPERINTENDENT'S REPORT/PUBLIC HEARING: Topics included the August 6th job fair, a construction update, and welcoming the new Director of Curriculum & Instruction.

ADMINISTRATOR/SUPERVISOR REPORTS: The Board received the following reports and communications:

Report	From	Comments
a. Regents Data	High School Principal	3-Year Comparison.
b. Online High School	High School Principal	Summer Credit Recovery.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by C. Mills, seconded by S. Peters to: Accept the following reports and communications:

a. <u>Special Education Annual Report</u>	Committee on Special Education	2017-2018.
b. <u>Treasurer's Report</u>	Treasurer	<u>June 2018:</u> General Fund (A200), General Fund Money Market TD Bank (A2001), General Fund Money Market JP Morgan Chase (A2004), Capital Reserve MM (A2301), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust and Agency Fund (TA200), Capital Fund (H200), 2014 Capital Project MM (H2003) Employees Cafeteria Plan (TA2001), Debt Service (V200). <u>Quarterly Reports:</u> Grant Expenditures YTD 6-30-18.

c. <u>Board Meeting Minutes</u>	Champlain Valley Educational Services (CVES)	June 13, 2018 Regular Meeting.
d. <u>Recommendations for Payments</u>	BCA Architects & Engineers	ATL-02-BS - \$1,262.00, K & L Plumbing 1-02 - \$26,352.99.
e. <u>Capital Project Payments</u>	Treasurer	BC&A, in the amounts of \$2,065.94, \$2,092.86, \$459.48, \$5,040.72, and \$2,257.19.
f. <u>Auditor's Quarterly Report</u>	Internal Claims Auditor	Report as of June 30, 2018.
g. <u>Intervention Plan</u>	Director of Student Services	<u>2018-2019.</u>

Motion carried: 5-0

CONSENT AGENDA – NEW BUSINESS: It was moved by C. Mills, seconded by S. Mitchell to:
 Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	September 2018	Multi District-Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	September 2018	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
<u>Northwood School, Lake Placid, NY</u>	Curriculum/Application	Approximately 30 High School Students	October 18, 2018	Materials & Supplies and Lunch Donation, District-Funded Transportation	District Bus

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

Approve budget appropriation transfers for the 2018-2019 school year for the General Fund totaling \$31,000.00, as requested by the School Business Administrator.

Approve removal of items from the fixed inventory list.

Adopt the following **RESOLUTION:**

RESOLVED, that the Board accept the terms and conditions of a negotiated Revised Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding ADK P-TECH Instructional Sections; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Adopt the following **RESOLUTION:**

RESOLVED, that the Board accept the terms and conditions of a negotiated Memorandum of Agreement (MOA) with the Civil Service Employees Association (CSEA) regarding Guard positions; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Approve the following change order related to the General Construction Contract as follows:

Branon Construction Co., Inc. - \$37,971 - Pre-K-2 House Sewer Line Replacement Project

Approve an Agreement between Peru CSD and the Clinton County Sheriff's Office to provide a School Resource Officer (SRO), effective August 31, 2018 - June 30, 2019.

Approve the NYSED Certification of Acceptance for the District's Child Nutrition Program, as part of the annual renewal process.

Approve the continuation of an Agreement between Peru CSD and a certified orientation + mobility specialist and teacher of the impaired, for the 2018-2019 school year, to provide services for special education students, as per IEPs.

Approve the continuation of a Shared Services Agreement for Special Education Services between Peru CSD and Elizabethtown-Lewis CSD, effective September 4, 2018 - June 30, 2019.

Approve a Shared Services Agreement for Special Education Services between Peru CSD and Ausable Valley CSD, effective September 4, 2018 - June 30, 2019.

Set a school tax levy of \$17,351,231, library tax levy of \$10,000, and tax rate of \$19.735812 for the new school year.

Adopt the following **RESOLUTION** to confirm tax rolls, authorize tax levy, and approve 2018 tax warrants:

WHEREAS, the Board of Education has been authorized by the voters at the Annual District Meeting to raise for the current budget of the 2018-19 school year a sum not to exceed \$49,078,985;

THEREFORE, BE IT RESOLVED, that the Board fix the equalization tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll:

School Levy

Town	School Taxable Value	Equalized Tax Rate	Omitted Taxes	Total Tax Levy w/Omitted Taxes	Tax Rate per Thousand
Ausable	\$32,453,735	100.00%	\$413.10	\$640,913.91	\$19.735812
Black Brook	\$10,423,724	100.00%		\$205,720.65	\$19.735812
Peru	\$441,211,638	100.00%	\$3,097.05	\$8,710,766.89	\$19.735812
Plattsburgh	\$224,847,316	100.00%	\$4,466.22	\$4,442,010.53	\$19.735812
Saranac	\$286,347	100.00%		\$5,651.29	\$19.735812
Schuyler Falls	\$169,393,513	100.00%	\$3,049.24	\$3,346,167.73	\$19.735812
Totals	\$878,616,273		\$11,025.61	\$17,351,231.00	

Library Levy

Town	School Taxable Value	Equalized Tax Rate		Total Library Levy	Tax Rate per Thousand
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Ausable	\$32,453,735	100.00%		\$369.37	\$0.011381
Black Brook	\$10,423,724	100.00%		\$118.64	\$0.011381
Peru	\$441,211,638	100.00%		\$5,021.66	\$0.011381
Plattsburgh	\$224,847,316	100.00%		\$2,559.11	\$0.011381
Saranac	\$286,347	100.00%		\$3.26	\$0.011381
Schuyler Falls	\$169,393,513	100.00%		\$1,927.96	\$0.011381
Totals	\$878,616,273			\$10,000.00	

AND BE IT HEREBY DIRECTED, that the tax warrant of this Board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin on September 1, 2018 and end October 31, 2018, giving the tax warrant an effective period of 61 days, at the expiration of which time the tax collector shall make an accounting in writing to the Board; and

IT IS FURTHER DIRECTED, that delinquent tax penalties shall be fixed as follows:

1st month free period,

2nd month interest of 2 percent added,

3rd month or fraction thereof, interest of 3 percent added.

Award the sale of the surplus school buses as follows, with the provision that if the highest bidders don't honor their commitment, then the District will automatically be authorized to award the bus sales to the next highest bidder:

Bid Item	High Bidder	High Bid
Lot #0001: 2003 International 3800 School Bus	"jsantanamarte16"	\$1,825.00
Lot #0003: 2003 International 3800 School Bus	"jsantanamarte16"	\$3,850.00
Lot #0003: 2003 International 3800 School Bus	"momo1"	\$3,800.00

Motion carried: 5-0

CONSENT AGENDA – PERSONNEL: It was moved by C. Mills, seconded by S. Mitchell to amend Matthew Berry's appointment and leave of absence request by substituting the word "Coordinator" for the word "Director," and to:

Authorize the increase of three (3) School Monitor positions in the Middle School from 2 hrs/day to 3 hrs/day, effective for the 2018-2019 school year.

Eliminate an 11-month account clerk/typist position, currently assigned to the Elementary K-2 Office, and create a 12-month account clerk/typist position in its place.

Eliminate a 12-month typist position, currently assigned to the Curriculum & Instruction Office, and create a 12-month account clerk/typist position in its place.

Authorize additional Account Clerk hours in the Sr High office, not to exceed 18.5 hrs/wk, effective July and August 2018, to assist with current staffing transitions.

Create one (1) additional Asst. Varsity Cross Country Coach, for the 2018-2019 school year, at an Appendix B compensation of 0.495.

Authorize the increase of nursing services at Seton Catholic School, previously Seton Catholic School and Seton Academy, due to their newly combined PreK-12 system, to be located at 206 New York Road.

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Michael Seymour	Modified Wrestling Coach	Athletics	August 2, 2018		X	
Shannan Gillespie	Typist	District	August 1, 2018		X	
Trudy Trim	Teacher Aide	District	July 20, 2018	X		
Robin Joy	Account Clerk/Typist	District	August 5, 2018		X	
Eva Goodfellow	School Monitor	District	August 14, 2018			X
Eric Dubay	Asst. Varsity Soccer Coach	Athletics	July 27, 2018		X	
Nathan Ritchie	Custodial Worker	District	July 31, 2018		X	
Elizabeth Dubay	Grade Level Coordinator	6th Grade	July 25, 2018		X	

Approve appointments for:

Employee	Position	Program	Effective Date	Pay Rate	Comments
Carlee Carrier	Permanent Building Substitute (PBS) Teacher	Elementary	September 4, 2018 - June 30, 2019	\$105/day	
Molly Martindale	Permanent Building Substitute (PBS) Teacher	Secondary	September 4, 2018 - June 30, 2019	\$105/day	
Geneva Barnaby	Barnaby, who is Permanently certified in the Spanish 7-12 area, is hereby appointed to the non-probationary position of Long-Term Substitute (LTS) 0.8 FTE Spanish Teacher. This service will not be credited toward tenure.	Secondary	September 1, 2018 - June 30, 2019, or upon return of individual on leave, whichever is sooner	\$51,467 (step 4, col 2), pro-rated @ 80%	Replacing Branch (leave), contingent upon completion of 30 days in the same assignment, pending transcript verification
Sharon Luck	Staff Development	District	July & August 2018	\$30/hr	
Sharon Luck	Luck, who is certified in the Teaching Assistant Level I area, is hereby appointed to the non-probationary position of Long-Term Substitute (LTS) 1.0 FTE School/Library Media Specialist (SMS/LMS). This	District	September 1, 2018 – a date not to exceed 40 days, or pending waiver(s) or appropriate	\$49,447 (step 2, col 2)	Secondary assignment currently, replacing Patterson (retired), pending transcript

	service will not be credited toward tenure.		certification		verification, contingent upon completion of 30 days in the same assignment
Aubrin Breyette	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	September 4, 2018	\$80/day, \$67.60/day	
Jocelyn Hart	Part-Time Registered Nurse (RN)	District	September 4, 2018 - June 30, 2019	\$46,687, prorated	12:1:3:1 Program assignment currently, 32.5 hrs/wk
Erin Canning-O'Neill	Canning-O'Neill, who is Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the non-probationary position of Long-Term Substitute (LTS) 1.0 FTE Elementary Teacher. This service will not be credited toward tenure.	Secondary	September 1, 2018 – June 30, 2019, or upon return of individual on leave, whichever is sooner	\$49,717 (step 4, col 1)	Contingent upon completion of 30 days in the same assignment, replacing Damiani (on leave)
Jane Arseneault, Cortney Calkins, Michael Castine, Bette Crowningshield, Julie Dynko, Shannon Ewald, Michael Francia, Johnna Hill, Tierra Jaquish, Jennifer LaDue, John Mitchell III	Staff Development	Elementary	July & August 2018	\$30/hr	
Gregory Badger, Cortney Calkins, Katherine Lewis, Julia Miller, John Mitchell III, Leif Sorgule	Staff Development	District	June 25 & 26, 2018	\$30/hr	
Kaylee Couture	Staff Development	Elementary	August 2018	\$30/hr	
Kaylee Couture	Couture, who is not currently certified in any areas, is hereby appointed to the	District	September 1, 2018 – a date not to exceed 40	\$23,244 (step 2)	Elementary assignment currently, replacing Begor

	non-probationary position of Long-Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure.		days, or pending waiver(s) or appropriate certification		(resigned), contingent upon completion of 30 days in the same assignment
Amber Arnold	Arnold, who is Initially certified in the Early Childhood Education (Birth – Grade 2), and Students With Disabilities (Grades 1 – 6) areas, is hereby appointed to an at-will part-time position of 0.4 FTE Math Interventionist. This service will not be credited toward tenure.	Elementary	September 1, 2018 - June 30, 2019	\$52,457 (step 3, col 3), prorated @ 40%	Pending transcript verification
Brianna Howie	Howie, who is Professionally certified in the Literacy (Birth-Grade 6), Early Childhood Education (Birth-Grade 2), and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Prekindergarten Teacher in the Elementary tenure area	Elementary	For a probationary period commencing on September 1, 2018 and anticipated to end on September 1, 2022	\$47,697 (step 2, col 1)	
Loretta Strong	School Monitor	District	September 4, 2018	\$12.03/hr (step 12)	Increase from 2 hrs/day to 3 hrs/day
Maxim Longware	Per Diem Substitute Teacher, Substitute Teaching Assistant	Grades 6-10	September 4, 2018	\$80/day, \$67.60/day	
Sarah Gardner-Delong	Permanent Building Substitute (PBS) Teacher	Secondary	September 4, 2018 - June 30, 2019	\$105/day	
Lawrence Hobson Jr	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	September 4, 2018	\$80/day, \$67.60/day	
Shannon King-Schauman	King-Schauman, who is Professionally certified in the Early Childhood Education (Birth-Grade 2), and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Teaching Assistant in the Teaching Assistant tenure area	District	For a probationary period commencing on September 1, 2018 and anticipated to end on September 1, 2022	\$22,537 (step 1)	12:1:3:1 Elementary Program assignment currently

Mary Ward	Ward, who is Permanently certified in the Nursery, Kindergarten & Grades 1-6 area is hereby appointed to an at-will, part-time (non-probationary) position of 0.4 FTE Prekindergarten Coach/Coordinator. This service will not be credited toward tenure.	Elementary	September 1, 2018 - June 30, 2019	\$12,000	
Matthew Berry	Middle School Dean of Students/Athletic Coordinator (AC)	District	July 1, 2018 - June 30, 2019	\$17,850 stipend	
Christopher Burdash	Burdash, who is certified in the Teaching Assistant Level III area, is hereby appointed to the position of 1.0 FTE Teaching Assistant in the Teaching Assistant tenure area	District	For a probationary period commencing on September 1, 2018 and anticipated to end on September 1, 2022	\$23,951 (step 3)	Secondary assignment currently, replacing Ormsby (retired)
Kimberly Carpenter	Carpenter, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long-Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure.	District	September 1, 2018 – a date not to exceed 40 days, or pending waiver(s) or appropriate certification	\$22,537 (step 1)	8:1:1 Elementary Program assignment currently, contingent upon completion of 30 days in the same assignment
Marie Florence Saint-Fleur	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	September 4, 2018	\$80/day, \$67.60/day	Continuation of previous sub service
Henry Aguilar Lopez	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	September 4, 2018	\$80/day, \$67.60/day	Continuation of previous sub service
Jennifer Stone	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	September 4, 2018	\$80/day, \$67.60/day	Continuation of previous sub service
Madeline Seller	Seller, who is Initially certified in the Students With Disabilities (Birth-Grade 2 & Grades 1-6), Early Childhood Education (Birth-Grade 2), and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher in the Education of children with handicapping conditions – general special education	District	For a probationary period commencing on September 1, 2018 and anticipated to end on September 1, 2022	\$46,687 (step 1, col 1)	8:1:1 Elementary Program assignment currently, newly created

	tenure area				
Corey Russell	Substitute Custodial Worker	District	July 16, 2018	\$11.35/hr	
Philip Avanzato IV	Substitute School Bus Driver, Substitute Automotive Mechanic	District	July 2, 2018	70% of corresponding appointed bus driver run rate, \$14.95/hr	
Dean DeLano	DeLano, who is not currently certified in any area, is hereby appointed to the non-probationary position of Long-Term Substitute (LTS) 1.0 FTE Technology Education Teacher. This service will not be credited toward tenure.	Secondary	September 1, 2018 – a date not to exceed 40 days, or pending waiver(s) or appropriate certification	\$46,687 (step 1, col 1)	Replacing Horn (resigned), contingent upon completion of 30 days in the same assignment
Michele Polhemus, Leif Sorgule	Fresh Start Workshop	Secondary	July & August 2018	\$30/hr	
Tierra Jaquish	Building Level Intervention Coordinator	Elementary	2018-2019 school year	\$1,326.51	Replacing Robbins (resigned)
Fred Wachtmeister Jr.	Exam Administration/In-Service Instruction	Secondary	2017-2018 school year	\$30/hr	
Rebecca Quintavalle	Substitute Typist, Substitute School Bus Monitor	District	September 4, 2018	\$11.64/hr, \$10.61/hr	Pending Clinton Co. Civil Service approval
Sheila Nugent-Sussdorff	Typist	District	August 1, 2018	\$29,607, prorated (step 14) + longevity	Decrease from 12-month to 11-month, Secondary assignment currently, replacing Gillespie (resigned)
Rebecca Dewhurst	Substitute Custodial Worker, Substitute School Bus Monitor, Substitute Food Service Helper, Substitute Teacher Aide, Substitute School Monitor	District	September 4, 2018	\$11.35/hr, \$10.61/hr, \$10.61/hr, \$10.74/hr, \$10.61/hr	Pending Clinton Co. Civil Service approval
Pamela Highers	Substitute Custodial Worker, Substitute School Bus Monitor, Substitute Typist	District	September 4, 2018	\$11.35/hr, \$10.61/hr, \$11.64/hr	Pending Clinton Co. Civil Service approval
Kylee Wiedeman	Substitute Food Service Helper, Substitute Custodial Worker	District	September 4, 2018	\$10.61/hr, \$11.35/hr	Pending Clinton Co. Civil Service approval
April LaFave	Substitute School Monitor, Substitute Teacher Aide	District	September 4, 2018	\$10.61/hr, \$10.74/hr	Pending Clinton Co. Civil Service approval

Jacqueline Coon	Substitute School Monitor, Substitute Teacher Aide	District	September 4, 2018	\$10.61/hr, \$10.74/hr	Pending Clinton Co. Civil Service approval
Tina Rock	Account Clerk/Typist	District	August 20, 2018	\$27,126, prorated (step 4)	12-month, Secondary assignment currently, replacing Meyers (transfer), pending Clinton Co. Civil Service approval
Jamie Cobb	Account Clerk/Typist	District	August 27, 2018	\$27,126, prorated (step 4)	12-month, Elementary assignment currently, replacing Joy (resigned), pending Clinton Co. Civil Service approval
Gladys Trudeau	Substitute School Monitor	District	September 4, 2018	\$10.61/hr	Pending Clinton Co. Civil Service approval
Robin Forget	Substitute Typist	District	August 20, 2018	\$11.64/hr	Pending Clinton Co. Civil Service approval
Diane Emery	Substitute Typist	District	August 20, 2018	\$11.64/hr	Pending Clinton Co. Civil Service approval
Cassie Warner	School Monitor, Type A	District	September 4, 2018	\$10.40/hr (NYS minimum wage)	3 hrs/day, Elementary assignment currently, replacing Brunk (resigned), pending Clinton Co. Civil Service approval
Jessica Davis	School Monitor, Type A	District	September 4, 2018	\$10.40/hr (NYS minimum wage)	3 hrs/day, Elementary assignment currently, replacing Goodfellow (separated), pending Clinton Co. Civil Service approval
Niles Burl	Guard	District	September 4, 2018	\$12.76/hr	3.5 hrs/day, newly created
Joseph Belluscio, Christa Buskey, Catherine Butts, Kathleen	Regents Examinations Coordinator/Advisor	Secondary	August 2018	\$30/hr	

Caron, John Clemons, Sharon Devan, Eric Dubay, Jennifer Dyer, Tracey Houle, Beth-Ann Lozier, Brian Marino, Ann Mazzella, Peter McCormick, Carrie Pierson, Kathleen Roach					
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Approve Appendix B coaching appointments for the 2018-2019 sports seasons as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Chris Burdash	Boys' Asst. Varsity Soccer Coach (replacing Dubay)	0.495	Brittany Crouse	Cheerleading Coach/Advisor - Football & Basketball	Volunteer
Brittany Goddeau	Varsity Gymnastics Coach	0.77	Molly Lawliss	Asst. Varsity Gymnastics Coach	0.35
Lindsay Kellett	Modified Gymnastics Coach	0.495			

Approve Appendix B appointments for the 2018-2019 school year as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Christopher Urban	Accompanist	0.25	Melissa Wright	Adventure Club Advisor	0.4
Emily Allen, Christopher Urban, Megan Yonteff	Applecrate	1.25, divided equally among appointees	Meghan Matthews (Elementary), Christopher Urban (Jr/Sr High)	Audio-Visual Director	0.26, 0.4
Meghan Matthews	Broadway Musical Choreographer	0.2	Christopher Urban	Broadway Musical Director	0.4
Thomas Bull, Lauren LaValley	CFES Advisor, Grades 6-8	0.4, divided equally	Christopher Urban	Chorus Select	0.45
Melissa Barcomb (11th), Jeanne Caron (9th), Claire Cantwell-Jones (10th), Lauren	Class Advisor	Freshman (9th) - 0.33, Sophomore (10th) - 0.33 each, Junior (11th) -	Nikki Hilchey, Christopher Urban	Drama Club Advisor	0.4 each

LaValley (10th), Melissa Wright (11th), Beth-Ann Lozier (12th), Erik Wilson (12th)		0.66 each, Senior (12th) - 0.66 each			
Jenifer Guay	Educator Rising Club Advisor	0.45	Alanna Winchell	Elementary Band Director	0.3
Karen Rock	Entrepreneurship Club Advisor	0.66	Kathleen Roach	Gay-Straight Alliance Club	0.275
Jennifer Dyer	Grades 7-8 Math Counts/Computer Advisor	0.2	Brian Marino	Graphing Calculator Coordinator	0.33
Peter McCormick	Harvard and North Country Model U.N. Coordinator	0.35	Bruce Beauharnois, Peter Garnsey, Kathleen Lawliss	Harvard and North Country Model U.N. Co-Advisor	0.25 each
Todd Pray	Jazz Band	0.375	Aubrey Buker	LOTE Club Advisor	0.4, prorated for time worked
Todd Pray	Marching Band Director	0.33	Tracey Trombley	National Art Honor Society Advisor	0.33
Jeanne Caron	National Honor Society Advisor	0.33	Gregory Badger	National Jr Art Honor Society Advisor	0.275
Patricia Cannamela, Richard Hathaway II	National Science Honor Society Advisor	0.33 each	Michael Beshures, Leif Sorgule	Robotics Club Advisor	0.625, divided equally
Catherine Butts	SAVE Advisor	0.6	Susan Martin	CFES Advisor, Grades 9-12	0.66
Thomas Bull, Ann Mazzella	Student Council Advisor, Grades 6-8	0.32, divided equally	Beth-Ann Lozier	Student Council Advisor, Grades 9-12	0.32
Kristen Marino, James Testo	Varsity Club	0.55 each	Carolyn Gallo	Yearbook Advisor	0.9
Tracey Trombley	Yoga Club Advisor	0.275	Amy Dermody	Student Council Advisor Ass't, Grades 9-12	0.16

K. Approve creation of the following Athletics Program Support Staff positions and corresponding Salary Chart:

Position	Sport	Compensation
Timer/Scoreboard or Clock Operator/Scorekeeper	<u>Swimming</u>	\$30/event

Authorize a leave of absence request from **Matthew Berry**, from the position of full-time Social Studies Teacher, to fill the 'teacher on special assignment' position as Middle School Dean of Students/Athletic Coordinator for the 2018-2019 school year.

Extend the temporary typist position in the school lunch program into July & August 2018, for up to 15 hrs/wk, to address State-mandated and PCSD policy-regulated revisions.

Motion carried: 5-0

OLD/UNFINISHED BUSINESS:

It was moved by C. Mills, seconded by S. Mitchell to adopt the following **RESOLUTION** :

RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education adopt the Updated 2018-2019 District-Wide Emergency Response Plan (DERP), also known as the District-Wide School Safety Plan, as presented at the public hearing held on July 2, 2018, with the recommended language change in the "lock-down and secure response" section.

Motion carried: 5-0

It was moved by C. Mills, seconded by S. Peters to provide a second reading and adopt Revised Policy #8505, Meal Charge and Prohibition Against Meal Shaming.

Motion carried: 5-0

It was moved by C. Mills, seconded by S. Mitchell, to amend this item by adding "and the Peru Administrators' Council (PAC)" and substituting "Coordinator" for "Director", and then to adopt the following **RESOLUTION**:

RESOLVED, that the Board accept the terms and conditions of a negotiated Revised Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) and the Peru Administrators' Council (PAC), regarding Middle School Dean of Students/Athletic Coordinator (AC); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Motion carried: 5-0

It was moved by C. Mills, seconded by S. Peters to adopt the following **RESOLUTION**:

RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education adopt the Revised Code of Conduct, for the 2018-2019 school year, as presented at the public hearing held on June 12, 2018, and with the recommended language change regarding e-cigarette offenses.

Motion carried: 5-0

NEW BUSINESS:

It was moved by C. Mills, seconded by S. Peters to discuss and determine action related to a facilities use request from Peru Lions Club for November 2018. The Board approved using school cafeteria(s) and waiving applicable custodial/grounds costs with the stipulation that the Lions Club assists and coordinates cleanup and accessibility due to use and inclement weather with the Director of Facilities.

Motion carried: 4-0,
with 1 abstention (Peters)

It was moved by C. Mills, seconded by S. Thurber to conduct an annual review of Policy #4325.1, Parental Involvement.

Motion carried: 5-0

It was moved by C. Mills, seconded by S. Peters to discuss and determine action related to a facilities use request from Adirondack Youth Orchestra Association (AYOA) for September - November 2018. If admission is not charged, the Board approved fee-free practice/rehearsal use of school spaces, provided that the AYOA assists and coordinates cleanup and accessibility due to use with the Director of Facilities. Donations may be accepted by the AYOA. Applicable fees on performance days will apply for sound booth staffing and any applicable Auditorium monitoring/cleaning.

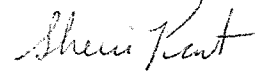
Motion carried: 5-0

PUBLIC COMMENT: The Board received comments regarding the gymnastics program.

ADJOURN: At 8:27 p.m., it was moved by C. Mills, seconded by S. Peters to adjourn.

Motion carried: 5-0

Respectfully,



Sherri Provost
District Clerk