

Peru Central School District  
 17 School Street, Peru, NY 12972  
 Jr/Sr High School Community Room  
 6:00 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting

1. CALL TO ORDER.

Action

2. Anticipated EXECUTIVE SESSION - To discuss collective negotiations and the employment history and/or suspension/dismissal/removal of particular persons.

Action

3. RECONVENE.

Action

4. PLEDGE OF ALLEGIANCE.

5. ROLL CALL.

6. CONSIDER APPROVAL OF THE AGENDA.

Action

7. CONSIDER APPROVAL OF THE MINUTES of the October 9 2018 Regular Meeting, as written and/or corrected.

Action

8. RECOGNITION.

A. Recognize 8th grade Earth Science and Technology students who collaborated with the Town of Peru to create a Scaled Solar System Model at Heyworth/Mason Park at the Little Ausable River Trail. Through the creation of a mini solar system, they utilized many important skills such as public speaking, communication, collaboration, creation, design, and technology use. Great job done by all!

B. Acknowledge Vicki Tedford for her multi-year coordination of a District flu shot clinic. The October 5th event provided 110 flu shots to faculty and staff. Great Job Vicki!

9. PUBLIC COMMENT - Individuals who wish to express comments, related to items on tonight's agenda, should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

10. SUPERINTENDENT'S REPORT — Topics include building updates, early college, energy savings initiatives, and veterans recognition.

11. ADMINISTRATOR REPORTS.

Receive the following reports and communications:

Report	From	Comments
<u>Special Education Program</u>	Director of Student Services	Overview.
<u>Sports Review</u>	Athletic Coordinator	Fall 2018 Season.
<u>Almost, Maine</u>	Drama Club	Preview of Upcoming Performance.

12. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

13. CONSENT AGENDA - REPORTS AND COMMUNICATIONS. Accept the following reports and communications:

Report	From	Comments
a. <u>Recommendations</u>	Committee on Preschool Special Education	October 2018.
b. <u>Monthlv. Summarv Report</u>	Committee on Special Education	October 2018.
c. <u>Board Meeting Minutes</u>	Champlain Valley Educational Services (WES)	September 12, 2018 Regular Meeting.
d. <u>Student Activities</u>	Chief Faculty Advisor	October 2018.
e. Treasurer Reports	Treasurer	General Fund (A200), General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Trust and Agency Fund (TA200), Capital Fund (H200), Employees Cafeteria Plan (TA2001), Debt Service (\200). General Fund Revenue and Budget Status (ST-3 Sort) as of October 31, 2018, Capital Fund Budget Status as of October 31, 2018. <u>Quartprly Reports:</u> Grant Expenditures YTD dated 9/30/18, General Fund Bud et Status — Detail 10 31 18.
f. Cap.1ta.LEQje-ct2ay-m.e.nts	Treasurer	BC&A - \$3,485.16, \$30,033.72, \$242.42, \$32,145.82, and \$31,742.02; Bernard P. Donnegan \$722.00.
g. Reco.m.m.gndaXiQ.ns..tQ.r2.aym.g.nXs	BCA Architects & Engineers	ATL-03-BS - \$4,403.50, ATL-OI-SI - \$1,692.00, ATL-OI-AS - \$14,410.25, Day Automation DA 1-01 - \$129,647.23, K & L Plumbing 1-04 - \$16,273.50, S & L Electric, Inc. 2-01 - \$357,593.74.

Action

14. CONSENT AGENDA - NEW BUSINESS. A.

Authorize field trips as follows\* :

Location	Event	Participants	Dates	Funding	Transportation
Industry Partners & Mentors	ADK P-TECH Program Standing Curriculum	Applicable P-TECH Students	December 2018	Multi District Funded Transportation	District Bus
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	December 2018	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Ticonderoga High School, Ticonderoga, NY	Area All-State Festival	Approximately 13 High School Students	November 17, 2018	District-Funded Transportation	District Bus

\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

B. Accept the following donation:

Donor	Donation	Value	Purpose
Football Booster Club	<u>Monetary</u>	\$3,300	Uniforms
Girls' Soccer Booster Club	<u>Monetary</u>	\$600	Uniforms
Class of 2018	<u>Monetary</u>	\$1,000	CAP Scholarship Fund
Drama Club	<u>Monetary</u>	\$650	Pride & Prejudice Performance
Cornell Cooperative Extension (CCE) of Clinton County	<u>Monetary</u>	\$1,191.48	ADK P-TECH Program

C. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education accept the terms and conditions of a negotiated Revised Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding ADK P-TECH Instructional Sections; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

D. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education resolve to accept the award of the IDEA, Section 619 grant funds from the New York State Education Department in the amount of \$14,328; approve the use of funds to make purchases as indicated; and authorize the Superintendent and the Board President to execute all documents necessary to effectuate this resolution.

E. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education resolve to accept the award of IDEA, Section 611 grant funds from the New York State Department of Education in the amount of \$537,992; approve the use of funds to make purchases as indicated; and authorize the Superintendent and the Board President to execute all documents necessary to effectuate this resolution.

F. Approve removal of items from the fixed inventory list.

G. Approve budget appropriation transfers for the 2018-2019 school year for the General Fund totaling \$12,346.30, as requested by the School Business Administrator.

H. Approve a dollar cash-and-carry sale of remaining excess items that were previously advertised for bid to the public but were not sold. Also approve any items remaining unsold after this dollar sale to be disposed of in the most economical manner.

Employee	Accept Position	tax Program	Effective Date	collectors Compensation	reports Comments
----------	-----------------	-------------	----------------	-------------------------	------------------

and forward unpaid taxes to the County for collection for the school year 2018-2019.

Action

A. Create one (1) winter track supervisor position, for the 2018-2019 sports season, at an Appendix B compensation rate of 0.35.

B. Create one (1) additional 2-run bus driver position, for the 2018-2019 school year, at the corresponding salary chart rate of \$18,810, prorated for the appropriate time period.

C. Establish a sick leave bank, through CSEA, for Patricia Henry, effective October 2018, corresponding to full documentation.

D. Authorize a leave of absence for teacher Lindsey Smith, using paid and/or unpaid leave as necessary, effective approximately January - June 2019.

E. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Carolyn Gallo	Teaching Assistant	PM School	October 7, 2018			
Lori Agnew	Account Clerk/Typist	District	November 5, 2018		X	
Charles Mowers	School Monitor	District	November 20, 2018		x	
Nikki Hilchey	Broadway Musical Director (Appendix B)	District	2018-2019 school year		X	
LeeAnn Bishop	School Monitor and Substitute for: Teacher Aide, School Monitor, Typist, and School Bus Driver	District	November 8, 2018		X	
Lucas Frenyea	Custodial Worker	District	November 7, 2018		x	
Madeline Seller	Special Education Teacher	District	December 6, 2018		X	

F. Approve appointments for:

Employee	Positiior	Program	Effective Date	Compensation	Comments
Robert Pfohler	Substitute Bus Driver	District	October 9, 2018	\$15.35/hr for training/testing, of appointed bus driver per run rate for run(s)	
Lisa Garrand	Substitute Teacher Aide	District	September 4, 2018	\$10.74/hr	
Amy LaGrave	Substitute School Monitor, Substitute Teacher Aide	District	October 1, 2018	\$10.61/hr, \$10.74/hr	
Tammy Fritz	School Bus Monitor	District	October 15, 2018	\$11.02/hr (step 2)	Increase from 2.5 hrs/day to 3 hrs/day
Cindy Longtin	School Bus Monitor	District	October 15, 2018	\$11.02/hr (step 2)	Increase from 2.5 hrs/day to 3 hrs/da

Fay Lamica	School Bus Monitor	District	October 15, 2018	\$10.92/hr (ste 1)	2.5 hrs/day
Kathryn Vincelette	Substitute Typist	District	October 31 - November 1, 2018	\$11.64/hr	
Kathryn Vincelette	Account Clerk/Typist	District	November 5, 2018	\$27,126 (step 4)	12-month, 37.5 hrs/wk, replacing Agnew (resigned)
LeeAnn Bishop	School Monitor, Type A	District	September 5 - November 7, 2018	\$10.40/hr	Elementary assignment currently, 3 hrs/day
Abdourazak Tidjani	Per Diem Substitute Teacher	District	September 5, 2018	\$80/day	
Hannah Charland,	Academic Homework Lab	Elementary	2018-2019 school year	\$30/hr	

Lisabeth Guay, Brenda Gushlaw					
Amber Arnold, Matthew Bohin, Amanda Brown, Julie Dynko, Nicole Saccomanno	Academic Homework Lab Substitute	Elementary	2018-2019 school year	\$30/hr	
Lindsay Wendorff	Substitute Teacher Aide, Substitute School Monitor, Substitute Typist	District	October 23, 2018	\$10.74/hr, \$10.61/hr, \$11.64/hr	
Cynthia Seymour	Food Service Helper	District	September 4, 2018	\$13.73/hr (step 15) + longevity	Decrease from 3.5 hrs/day to 2.5 hrs/day
Cindy Stratton	Food Service Helper	District	September 4, 2018	\$10.98/hr (step 5)	Decrease from 5.75 hrs/day to 5 hrs/day
Tammy Fritz	Food Service Helper	District	September 4, 2018	\$10.72/hr (step 3)	Decrease from 3.5 hrs/day to 2.5 hrs/day
Fay Lamica	Food Service Helper	District	September 4, 2018	\$10.56/hr (step 2)	Increase from 2 hrs/day to 2.75 hrs/day, replacing Johnson (transfer) + program expansion

Diana Aubin	Cook Manager, Type A	District	September 4, 2018	\$23.09/hr (step 29) + longevit	Decrease from 6.5 hrs/day to 5.5 hrs/da
Charles Mowers	Substitute Food Service Hel er	District	November 17, 2018	\$10.61/hr	
Phyllis Clausen	School Bus Monitor	District	September 4, 2018	\$11.60/hr (step 6)	Decrease from 4.5 hrs/day to 4.25 hrs/day
Deb Mischler	School Bus Monitor	District	September 4, 2018	\$11.19/hr (step 3)	Decrease from 4 hrs/day to 3 hrs/day
Cindy Seymour	School Bus Monitor	District	September 4, 2018	\$14.67/hr (step 16) + lon evit	Decrease from 4.5 hrs/day to 4.25 hrs/da
Loretta Tourville	School Bus Monitor	District	September 4, 2018	\$11.71/hr (step 7)	Increase from 3.5 hrs/day to 4.5 hrs/da
Yan Zhu	School Bus Monitor	District	September 4, 2018	\$11.32/hr (step 4)	Decrease from 3.5 hrs/day to 2.5 hrs/day
David Ezero	Substitute Custodial Worker	District	November 5, 2018	\$11.35/hr	
Emily Mero	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	November 2, 2018	\$80/day, \$67.60/day	
Martindale	Teaching Assistant	PM School	2018-2019 school year	\$19.26/hr	Replacing Gallo (resigned)
Keith Kimble	Guard	District	January 2, 2019	\$12.76/hr	3.5 hrs/day

G. Approve Appendix B coaching/supervisor/advisor appointments for the 2018-2019 sports seasons as follows:

Employee	Position	Sport	Compensation/Notes
Joseph Belluscio	Intramurals Coach	Weightroom	0.2
Rick Bowman	Coach	Bowling	0.495/was TBD on 6/12/18 minutes
Mike Carter	Modified Coach	Wrestling	0.35/replacing Seymour (resigned)
Michelle Besaw	Cheerleading Advisor	Basketball	Volunteer
Brittany Crouse	Cheerleading Advisor	Basketball	0.495 (change from volunteer)
Chad LaValley	Supervisor	Winter Track	0.35 (contingent upon approval of #15A on this agenda)
Chad Robinson	Intramurals Coach	Wrestling	0.2

Action

16. NEW BUSINESS.

A. Authorize participation in a Section VII Competitive Cheerleading Merger. for the 2018-2019 school year, at minimal or no cost to the District.

Action

17. PUBLIC COMMENT - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

18. EXECUTIVE SESSION if needed.

Action

19. ADJOURN.

Action